



**NATIONAL INSTITUTE OF BANKING AND FINANCE PAKISTAN  
STATE BANK OF PAKISTAN**

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**Fumigation and pest control services at National Institute of Banking and Finance  
Pakistan (NIBAFP) Islamabad & Karachi**

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**BIDDING AND CONTRACT DOCUMENTS**

**VOLUME-I**

INVITATION TO BID  
INSTRUCTIONS TO BIDDERS  
BID DATA SHEET  
FORM OF BID  
QUALIFICATION CRITERIA  
CONDITIONS OF CONTRACT  
STANDARD FORM  
SCOPE OF SERVICES/BILL OF QUANTITIES

**April 25**





**NATIONAL INSTITUTE OF BANKING AND FINANCE PAKISTAN  
PITRAS BUKHARI ROAD, SECTOR H-8/1, ISLAMABAD**

*ITB No. ITB No. NIBAFP/ENGG/ 041 /25*

**INVITATION TO e-BID**

1. National Institute of Banking and Finance Pakistan (NIBAF Pakistan), invites electronic bids from the suppliers/ contractors'/ service providers, who are registered with PPRA for E-Procurement on "e-Pak Acquisition and Disposal system (EPADS)", having Income & Sales Tax registration and are on Active Taxpayers List (ATL) of FBR.

| Tender No | Title of Procurement                                                                                                    | Date & Time of          |                        | Bid Security (Rs.) |
|-----------|-------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------------|--------------------|
|           |                                                                                                                         | Bid Submission          | Bid Opening            |                    |
| 01        | Fumigation and pest control services at National Institute of Banking and Finance Pakistan (NIBAFP) Islamabad & Karachi | 07-May-25<br>11:00 A.M. | 07-May-25<br>11:30 A.M | 20,000             |

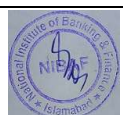
2. For using the EPADS, unregistered bidders may first register on website <https://eprocure.gov.pk> in case of any technical difficulty in registration or using EPADS, the prospective bidders may contact PPRA's technical team on EPADS UAN: 051-111-137-237.
3. The e-bidding documents as per regulations, containing detailed terms and conditions, specifications and requirements etc. are available for the registered bidders on EPADS at (<https://portal.eprocure.gov.pk>).
4. All electronic Bids must be accompanied by a Bid Security i.e., as specified in the table above, in the form of Demand Draft/Pay Order/CDR/Bank Guarantee in favor of NIBAF Pakistan. The prospective bidders shall upload scanned copy of Bid Security on EPADS.
5. Original bid security must be submitted to the procuring agency on or before the closing time of bid submission failing which the bid shall be rejected.
6. The electronic bids, must be submitted by using EPADS on or before schedule mentioned in the table. Manual bids, shall not be accepted. Electronic Bids will be opened by using EPADS publicly on the same day on schedule mentioned in the table at Office of PA to Director Administration NIBAF Pakistan, Pitras Bukhari Road, Sector H-8/1, Islamabad. Each lot will be evaluated and awarded separately. In case the bid opening date falls on a public holiday, the bids will be opened on the next working day at the same time and on the same venue.

Sd/-

Director Administration  
Pitras Bukhari Road, Sector H-8/1, Islamabad.  
Phone: 92-51-9269846, 9269850-53 (3941/3521)  
**Website: [www.nibaf.sbp.org.pk](http://www.nibaf.sbp.org.pk)**



| <b>Sr.<br/>No.</b> | <b>DESCRIPTION</b>                                                               |
|--------------------|----------------------------------------------------------------------------------|
| 1.                 | Title Page                                                                       |
| 2.                 | Invitation to Bids                                                               |
| 3.                 | Index                                                                            |
| 4.                 | Bidding Documents Section-I (Instructions to Bidders)                            |
| 5.                 | Bidding Documents Section-II - (Bid Data Sheet)                                  |
| 6.                 | Bidding Documents Section-III- (Form of Technical Bid)                           |
| 7.                 | Bidding Documents Section-IV- (Qualification Criteria)                           |
| 8.                 | Bidding Documents Section-V- (Form of Financial Bid) (Attached as Volume II)     |
| 9.                 | Bidding Documents Section- VI-Part 1 (Specific Services Data/ Scope of Services) |
| 10.                | Bidding Documents Section-VI-Part-2- (General & Special Conditions of Contract)  |
| 11.                | Bidding Documents Section VII-Service Management Plan of Service Provider        |
| 12.                | Bidding Documents Section VIII-Forms of Contract                                 |



***(Bidding Documents-Section-I)*****INSTRUCTIONS TO BIDDERS**

## TABLE OF CONTENTS

## Description

Clause No.

**A. INTRODUCTION**

- 1 Scope of Bid
- 2 Eligible Bidders
- 3 Qualification of the Bidder
- 4 One Bid per Bidder
- 5 Cost of Bidding

**B. BIDDING DOCUMENTS**

- 6 Contents of Bidding Documents
- 7 Clarification of Bidding Documents and Pre-bid Meeting
- 8 Amendment of Bidding Documents

**C. PREPARATION OF BID**

- 9 Language of Bid
- 10 Documents Comprising the Bid
- 11 Bid Prices
- 12 Currency of Bid and Payment
- 13 Bid Validity
- 14 Bid Security
- 15 Format, Signing and Submission of Bid

**D. SUBMISSION OF BID**

- 16 Sealing and Marking of Bids
- 17 Deadline for Submission of Bids
- 18 Late Bids
- 19 Modification and Withdrawal of Bids

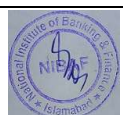
**E. BID OPENING AND EVALUATION**

- 20 Bid Opening
- 21 The Process to be Confidential
- 22 Clarification of Bids
- 23 Preliminary Evaluation
- 24 Correction of Errors
- 25 Evaluation and Comparison of Bids
- 26 Contacting NIBAFP

**F. AWARD OF CONTRACT**

- 27 Award Criteria
- 28 NIBAFP's Right to reject all the Bids
- 29 NIBAFP's Right to Vary Inputs/ Outputs at Time of Award
- 30 Notification of Award and Signing of Agreement
- 31 Disqualification Prior to Contract Signing
- 32 Performance Guarantee
- 33 Advance Payment and Security
- 34 Grievances Redressal
- 35 Code of Conduct
- 36 Overriding Effect of PPR-2004
- 37 Beneficial Ownership Information





## Section – I INSTRUCTIONS TO BIDDERS

### A. Introduction

|                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1. Scope of Bid</b>                | <p>1.1. National Institute of Banking and Finance Pakistan having its principal place of business as defined in Bid Data Sheet, (hereinafter called “NIBAFP”) invites Bids for the Services summarized in the Bid Data Sheet (BDS) (hereinafter referred to as “the Services”), at the Buildings and other areas specified in the BDS (hereinafter referred to as Premises).</p> <p>1.2. Bidders must quote for the complete scope of Services. Any Bid covering partial scope of Services will be declared non-responsive.</p> <p>1.3. The procurement title, reference number, method and procedure are specified in the BDS.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>2. Eligible Bidders</b>            | <p>2.1. Except as provided in Instructions to Bidders Clauses 2.3, 2.4 and 2.5, this bidding process is open to all bidders who meet the qualification criteria given in Bidding Documents.</p> <p>2.2. Joint Ventures and Consortiums shall not be permitted to submit the bid.</p> <p>2.3. Bidder already engaged by the NIBAFP for providing consultancy services related to the above procurement (if applicable) will not be eligible for bidding.</p> <p>2.4. A bidder declared ineligible for corrupt and fraudulent practices under Rule 19 of PPR-2004, shall not be permitted to submit the bid. The bidder must not be blacklisted by any Federal or Provincial Government Department, National Counter Terrorism Authority (NACTA), Agency, Organization, or Autonomous Body anywhere in Pakistan.</p> <p>2.5. A bidder who has been declared blacklisted or debarred by a foreign country, international organization, or other foreign institutions shall be treated as blacklisted and debarred from participating. Any bidder who has violated the law of land of any country and recorded in any sanction list will not be eligible to participate in the bidding/procurement process.</p> <p>2.6. Bidders shall provide evidence of their continued eligibility satisfactory to the NIBAFP, as the NIBAFP shall reasonably request.</p> <p>2.7. Bidder must meet all the qualification criteria as defined in Bidding Documents.</p> |
| <b>3. Qualification of the Bidder</b> | <p>3.1. All bidders shall provide, Form of Bid and Qualification Information, as required in BDS.</p> <p>3.2. To qualify for the award of the Contract, bidders must meet the mandatory evaluation criteria, as specified in the Bidding Documents.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>4. One Bid per Bidder</b>          | <p>4.1. . Each Bidder shall submit only one Bid individually.</p> <p>4.2. A bidder who submits or participates in more than one bid will be disqualified.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>5. Cost of Bidding</b>             | <p>5.1. The Bidder shall bear all costs associated with the preparation and submission of its bid, and the NIBAFP in no case be held responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

### B. Bidding Document

|                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>6. Content of Bidding Documents</b> | <p>6.1. The given contents of the Bidding Documents subscribe to Rule 23 of PPR 2004. These should be read in conjunction with any addendum issued under <b>ITB Clause 8:</b></p> <ol style="list-style-type: none"> <li>i. Invitation to Bids.</li> <li>ii. Instructions to Bidders (ITB)</li> <li>iii. Bid Data Sheet (BDS)</li> <li>iv. Form of Bid</li> <li>v. Form of Contract</li> <li>vi. General Conditions of Contract (GCC)</li> <li>vii. Special Conditions of Contract (SCC)</li> <li>viii. Bill of Quantities/Description of Services</li> </ol> |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|



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|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                  | <p>ix. Bid Evaluation Criteria</p> <p>x. Format of Security Forms</p> <p>6.2. Bidders are expected to examine all instructions, forms, terms, specifications, and other information in the Bidding Documents.</p> <p>6.3. Failure to furnish all information required by the Bidding Documents or to submit a bid not substantially responsive to the Bidding Documents in every respect will be at the Bidder's risk and may result in the rejection of its bid.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>7. Clarification of Bidding Documents and Pre-bid Meeting</b> | <p>7.1. A prospective Bidder requiring any clarification of the Bidding Documents may approach NIBAFP through E-PADS. The NIBAFP will respond in writing to any request for clarification of the Bidding Documents that it receives no later than seven (07) days before the deadline of submission of bids. Copies of the NIBAFP's response (including an explanation of the query but not identifying its source) will be uploaded on E-PADS within three days prior to closing date of Bids.</p> <p>7.2. Under the provision of Rule 48 of PPR 2004, if a Bidder feels that any provision in the documents is contrary to the provisions of procurement regulatory framework, such issue should be raised as soon as possible. Any party may file its written complaint against the eligibility parameters, evaluation criteria, or any other terms and conditions prescribed in the Bidding Documents, if found contrary to the provisions of the procurement regulatory framework, the same shall be addressed by the Grievance Redressal Committee (GRC) well before the Bid submission deadline. The details of GRC is given on the PPRA website: <a href="http://www.ppra.org.pk">www.ppra.org.pk</a> and as provided in Bid Data Sheet (BDS).</p> <p>7.3. As specified in the BDS, the NIBAFP will organize and Bidders are welcome to attend a Pre-bid meeting at the time and place indicated in the BDS. The purpose of the meeting will be to clarify issues and answer questions on any matter that may be raised at this stage, with particular attention to issues related to the Technical Requirements. Minutes of the meeting, including the questions raised and responses given, together with any responses prepared after the meeting, will be transmitted through E-PADS. Any modification to the Bidding Documents listed in <b>ITB Clause 6.1</b>, which may become necessary as a result of the pre-bid meeting, shall be made by the NIBAFP by issuing an Addendum under <b>ITB Clause 8</b> through E-PADS.</p> |
| <b>8. Amendment of Bidding Documents</b>                         | <p>8.1. At any time before the deadline for submission of bids, NIBAFP, for any reason, either at its initiative or in response to a clarification requested by a prospective Bidder, amend the Bidding Documents. Such amendments shall take precedence over the existing document.</p> <p>8.2. Any addendum issued including the notice of any extension of deadline shall be part of the Bidding Documents pursuant to ITB 8.1 and shall be communicated through E-PADS.</p> <p>8.3. Provided that the bidder who had either already submitted their bid through E-PADS prior to the issuance of any such addendum shall have the right to withdraw its already submitted bid and to submit the revised bid prior to the original or extended bid submission deadline.</p> <p>8.4. The addendum will be binding on Bidders. It will be assumed that the amendments contained in such Addendum will have been taken into account by the Bidder in its bid.</p> <p>8.5. To provide prospective Bidders reasonable time to take the amendments into account in preparing their bids, NIBAFP may, at its discretion, extend the deadline for the submission of bids consistent with the provision of Rule 27 of PPR 2004.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |



**C. Preparation of Bids**

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|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9. Language of Bid</b>                | 9.1. The bid prepared by the bidder and all correspondence and documents relating to the Bid, exchanged by the bidder and NIBAFP shall be written in the English or Urdu language; provided that any printed literature furnished by the bidder in another language as long as accompanied by an English or Urdu translation of its pertinent passages in which case, for purposes of interpretation of the Bid, the English or Urdu translation shall govern the relation between the parties.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>10. Documents Comprising the Bid</b>  | 10.1. The bid submitted by the Bidder shall comprise the following: <ul style="list-style-type: none"> <li>i. Forms for Technical Bid under Section III</li> <li>ii. Documents related to Minimum Eligibility/Qualification Criteria under Section IV</li> <li>iii. Forms for Financial Bid under Section V.</li> <li>iv. Bidding Documents (in original) duly signed and stamped on each page / sheet.</li> <li>v. Bid Security in original</li> <li>vi. Power of Attorney in accordance with the Clause 15 of ITB.</li> <li>vii. Any other documents/details required to be completed and submitted by bidders, as specified in the Bid Data Sheet.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>11. Bid Prices</b>                    | 11.1. The Bidder shall quote rates and prices for all items of the Services described in the scope of services, and as listed in the Price Schedule. Items for which no rate or price is entered by the Bidder will not be paid for by the NIBAFP when the contract is executed and shall be deemed covered by other rates and prices in the Activity Schedule.<br>11.2. All duties, taxes, liabilities including overheads, transportation charges etc. and other levies payable by the Bidder under the Contract, or for any other cause shall be included in the total Bid price submitted by the Bidder. Any additional tax, levies, duties, or modification in the existing rates of tax and other applicable laws imposed during the pendency of this contract shall be adjusted in the contract price by both parties. The exemption in Taxes will only be allowed against an Exemption Certificate issued by the respective Department.<br>11.3. If provided for in the Bidding Data Sheet, the rates and prices quoted by the Bidder shall be subject to adjustment during the performance of the Contract in accordance with and the provisions of <b>Clause 5.2</b> of the General Conditions of Contract and/or Special Conditions of Contract. |
| <b>12. Currencies of Bid and Payment</b> | 12.1. The price shall be quoted by the Bidder in Pak Rupees and the payments to be made by NIBAFP would be in Pak Rupees.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>13. Bid Validity</b>                  | 13.1. Bids shall remain valid for the period specified in the BDS.<br>13.2. In exceptional circumstances, NIBAFP may request the bidders to extend the bid validity period for a specified additional period. The request and the bidders' responses shall be made in writing through E-PADS. A Bidder may refuse the request without forfeiting the Bid Security. A Bidder agreeing to the request will not be required or permitted to otherwise modify the Bid, but will be required to extend the validity of Bid Security for the period of the extension, and in compliance with <b>ITB Clause 14</b> in all respects.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>14. Bid Security</b>                  | 14.1. The bid security shall be denominated in the currency of the bid: <ul style="list-style-type: none"> <li>i. at the Bidder's option, be in the form of either Pay Order/demand draft/call deposit;</li> <li>ii. be substantially in accordance with one of the formats of bid security included in bidding documents or other form approved by the NIBAFP before bid submission;</li> <li>iii. be payable promptly upon written demand by the NIBAFP;</li> <li>iv. be submitted in its original form to NIBAFP on or before bid submission deadline; and scanned copy of bid security instrument shall be submitted through E-PADS;</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |



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|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                      | <p>v. In the case of Bank Guarantee, it shall remain valid for at least 28 days beyond the original validity period of bids, or at least 28 days beyond any extended period of bid validity subsequently requested under <b>ITB Clause 13.2.</b></p> <p>vi. Bids submitted with insufficient bid security will be rejected.</p> <p>vii. Bid security of unsuccessful bidders will be released/ returned after the conclusion of the procurement process, as soon as possible, upon receipt of the nomination to receive the instrument.</p> <p>viii. The most advantageous Bidder's bid security will be released/ returned upon the submission of performance Guarantee.</p> <p>14.2. The bid security may be forfeited:</p> <p>i. If a bidder withdraws his bid during the period of bid validity; or</p> <p>ii. If a bidder does not accept the correction of his Bid Price, pursuant to <b>Sub-Clause 24</b> of ITB hereof;</p> <p>iii. In the case of a most advantageous bidder, if he fails to:</p> <p>a. Furnish the required Performance Guarantee in accordance with <b>Clause 32 of ITB</b>, or</p> <p>b. Sign the Agreement, in accordance with Sub-Clauses <b>30.2 &amp; 30.3 of ITB</b></p>                                                                                                                                                                                           |
| <b>15. Format and Signing of Bid</b> | <p>15.1. The Bidder shall prepare only one bid or as specified in the BDS.</p> <p>15.2. The original bid shall be typed or written in permanent ink and shall be signed by a person or persons duly authorized to sign. This shall be indicated by submitting a written Power of Attorney authorizing the signatory of the bidder to act for and on behalf of the bidder. The authorization must be in writing and included in the bid under <b>ITB Clause 10.1.</b> The name and position held by each person signing the authorization must be typed or printed below the signature. The person or persons signing the bid shall initial all pages of the bid, except for the un-amended printed literature. All Schedules to Bid are to be properly completed and signed.</p> <p>15.3. No alteration is to be made in the Form of Bid except in filling up the blanks as directed. If any alteration is made in the Form of Bid or any other part of Bidding Documents, or if these instructions be not fully complied with, the bid may be rejected.</p> <p>15.4. In accordance with <b>ITB Clause-16</b>, Bids shall be submitted electronically through E-PADS.</p> <p>15.5. The bid shall contain no interlineations, erasures, or overwriting, except to correct errors made by the Bidder, in which case such corrections shall be initialed by the person or persons signing the bid.</p> |
| <b>D. Submission of Bids</b>         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>16. Bids Submission Procedure</b> | <p>16.1. The Bidder shall submit the original bid through E-PADS.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |



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|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>17. Deadline for Submission of Bids</b> | <p>17.1. Bids must be submitted through E-PADS, no later than the bid submission deadline specified in the BDS. Bids submitted through hard form, telegraph, telex, fax or e-mail shall not be considered. In case of receipt of original bid security by the NIBAFP after the deadline for submission prescribed in the Bid Data Sheet, bid will be rejected.</p> <p>17.2. NIBAFP may extend the deadline for submission of bids by issuing an amendment under <b>ITB Clause 8</b>, in which case all rights and obligations of the NIBAFP and the bidders previously subject to the original deadline will then be subject to the new deadline.</p> |
| <b>18. Late Bids</b>                       | 18.1. Any Bid received (through E-PADS) by NIBAFP after the deadline prescribed in <b>ITB Clause 17</b> shall be rejected.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>19. Withdrawal of Bids</b>              | <p>19.1. The Bidder may withdraw its bid after the bid's submission, provided that written notice of the withdrawal of the bids, is received by the NIBAFP before the deadline prescribed for submission of bids under <b>ITB Clause 17</b>.</p> <p>19.2. No bid can be withdrawn in the interval between the deadline for submission of bids and the expiry of the period of bid validity, specified by the Bidder on the Bid Form. Withdrawal of a bid during this interval will result in the forfeiture of bidder's bid security.</p>                                                                                                             |

#### **E. Bid Opening and Evaluation**

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|-------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>20. Bid Opening</b>                    | <p>20.1. NIBAFP will open all bids through E-PADS in public, in the presence of Bidder's representatives who choose to attend, at the time, on the date, and at the place specified in the BDS.</p> <p>20.2. For in person meeting, the bidders' representatives shall sign an attendance sheet as proof of their participation.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>21. The process to Be Confidential</b> | <p>21.1. The disclosure of information relating to the examination, clarification, evaluation, comparison of bids and recommendations for the award of a contract shall be subject to <b>Rule 41 of PPR-2004</b>.</p> <p>21.2. Information relating to evaluation of bids and recommendations concerning to award of the contract shall not be disclosed by NIBAFP to the bidders or to any other person who is not officially concerned with the process, until the announcement of the result of evaluation.</p> <p>21.3. The Bidder shall not disclose or attempt to make public any information relating to the bidding documents, bidding process and award of the contract to any person or entity without NIBAFP's prior written consent.</p> <p>21.4. In case of any disclosure related to the bidding process and contractual obligations at any stage by any bidder and/or service provider, NIBAFP may reject its bid and/or terminate the contract.</p> <p>21.5. Any effort by a Bidder to influence NIBAFP in its decisions on bid evaluation, bid comparison, or contract award may result in the rejection of the Bidder's bid.</p> |
| <b>22. Clarification of Bids</b>          | 22.1. During the bid evaluation, NIBAFP may, at its discretion, ask the Bidder for clarification of its bid. The request for clarification and the response shall be made through E-PADS, and no change in the price (except under <b>Clause 24 of ITB</b> ) or substance of the bid shall be sought, offered, or permitted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |



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|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>23. Preliminary Examination</b>           | <p>23.1.NIBAFP will examine the bids to determine whether;</p> <ol style="list-style-type: none"> <li>they are complete,</li> <li>bid validity is provided accordingly,</li> <li>required bid security have been furnished,</li> <li>the documents have been properly signed,</li> <li>the bids are generally in order;</li> <li>Bidder has provided all forms of Technical Bid under Section III and relevant documents under Section IV</li> </ol> <p>23.2.Bidders have to submit bids for <b>COMPLETE REQUIREMENTS</b>, partial and incomplete bids will be rejected.</p> <p>23.3.Bids submitted without a signed Bid Form by the authorized nominee of the bidder will be rejected.</p> <p>23.4.Bids with material deviation, exception, objection, conditionality, or reservation will be rejected.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>24. Correction of Errors</b>              | <p>24.1.Bids determined to be substantially responsive will be checked by NIBAFP for any arithmetic errors. Arithmetical errors will be rectified by NIBAFP on the following basis:</p> <ol style="list-style-type: none"> <li>if there is a discrepancy between unit prices and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail, and the total price shall be corrected, unless in the opinion of the Procuring Agency there is an obvious misplacement of the decimal point in the unit price, in which the total price as quoted shall govern and the unit price shall be corrected;</li> <li>if there is an error in a total corresponding to the addition or subtraction of sub-totals, the sub-totals shall prevail and the total shall be corrected; and</li> <li>Where there is a discrepancy between the amounts in figures and in words, the amount in words will govern.</li> <li>Where there is discrepancy between grand total of price schedule and amount mentioned on the Form of Bid, the amount referred in Price Schedule shall be treated as correct subject to elimination of other errors.</li> </ol> <p>24.2.The amount stated in the Bid will be adjusted by NIBAFP as per the above procedure for the correction of errors and, with the concurrence of the Bidder, shall be considered as binding upon the Bidder. If the Bidder does not accept the corrected amount, the Bid will be rejected, and the Bid Security may be forfeited in accordance with <b>ITB 14</b>.</p> |
| <b>25. Evaluation and Comparison of Bids</b> | <p>25.1.The technical bids of the only qualified bidders after preliminary evaluation under <b>ITB Clause 23</b>, shall be evaluated in detail.</p> <p>25.2.NIBAFP will evaluate and compare only the bids previously determined to be substantially responsive and qualified pursuant to <b>Sub-Clauses 23.2 of ITB to 23.5 of ITB</b> as per requirements given hereunder. Bids will be evaluated for complete scope of services. Any Bid covering partial scope of services will be declared non-responsive. The prices will be compared on the basis of the Evaluated Bid Price and during evaluation of the bid's price, NIBAFP will determine for each bid in addition to the Bid Price, the following factors (adjustments) in the manner and to the extent indicated below to determine the Evaluated Bid Price:</p> <ol style="list-style-type: none"> <li>Making any correction for arithmetic errors pursuant to <b>Sub-Clause 24.2 of ITB</b> hereof.</li> <li>Discount, if any, offered by the bidders as also read out and recorded at the time of bid opening.</li> </ol> <p>25.3.The submitted Technical Bid and other Commercial/Financial Requirements of</p>                                                                                                                                                                                                                                                                                                                                                                                  |



|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                              | <p>the bidding documents will be evaluated on compliance based criteria.</p> <p>25.4.The Financial Bids of the only technically accepted bids will be opened and the bid found to be the Most Advantageous shall be accepted.</p> <p>25.5.Any minor informality, non-conformity or irregularity in a Bid which does not constitute a material deviation may be waived by NIBAFP, provided such waiver does not prejudice or affect the relative ranking of any other bidders.</p> <p>25.6.Each lot will be evaluated and awarded separately.</p>                                                         |
| <b>26. Contacting NIBAFP</b> | <p>26.1.Subject to <b>Clause 22 of ITB</b> heretofore, no bidder shall contact NIBAFP on any matter relating to its Bid from the time of the Bid opening to the time the bid evaluation results are announced by NIBAFP. The evaluation results shall be announced as under:</p> <p>(a) Technical Evaluation Report/Results would be announced through E-PADS portal.</p> <p>(b) Financial / Final Evaluation Report would be announced through E-PADS portal.</p> <p>26.2.Any bidder feeling aggrieved by any act of NIBAFP may lodge a written complaint through E-PADS concerning his grievances.</p> |

#### F. Award of Contract

|                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>27. Award Criteria</b>                                          | <p>27.1.The contract will be awarded to the most advantageous Bidder whose bid has been found Technically &amp; Commercially/Financially compliant and emerged as the Most Advantageous i.e. the bid which has been determined to be substantially responsive to the eligibility criteria, compliant to applicable laws and other terms of Bidding Documents and which is the lowest evaluated Bid Price. Provided further that the Bidder is determined to perform the contract satisfactorily.</p>                                                                                                                                                                                                                    |
| <b>28. NIBAFP's Right to Reject all the Bids</b>                   | <p>28.1.NIBAFP reserves the right to annul the bidding process and reject all bids at any time before award of contract under <b>Rule 33 of PPR-2004</b> without thereby incurring any liability to the affected bidders or any obligation to inform the affected bidders of the grounds for such rejection. The grounds for rejection of all bids shall upon request be communicated, to any bidder who submitted a bid, but NIBAFP will not be liable to provide any justification for the grounds of rejection. Notice of the rejection of all the bids shall be given to all the bidders through EPADS.</p>                                                                                                         |
| <b>29. NIBAFP's Right to Vary Inputs/ Outputs at Time of Award</b> | <p>29.1. NIBAFP reserves the right at the time of contract award to increase or decrease scope of services without any change in unit price or other terms and conditions, provided such variation should be in line with the provisions of PPR-2004.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>30. Performance Guarantee</b>                                   | <p>30.1.After the receipt of Notification of Award, the most advantageous Bidder, within the specified time, shall deliver to the Procuring Agency a Performance Security (or Guarantee) in the amount and in the form stipulated in the BDS.</p> <p>30.2.Failure of the most advantageous Bidder to comply with the requirement of <b>ITB 30.1</b> shall constitute sufficient grounds for the annulment of the award and forfeiture of the Bid Security, in which event the Procuring Agency may make the award to the next ranked Bidder or call for new Bids.</p>                                                                                                                                                   |
| <b>31. Notification of Award and Signing of Agreement</b>          | <p>31.1.Prior to the expiration of the period of initial/extended bid validity, NIBAFP will notify the most advantageous Bidder in writing ("Notification of Award"), that its bid has been accepted.</p> <p>31.2.Within twenty-one (21) days from the date of furnishing of acceptable Performance Guarantee under the Conditions of Contract, NIBAFP will send the most advantageous bidder the Form of Agreement provided in the Bidding Documents, incorporating all agreements between the parties.</p> <p>31.3.The formal Agreement between NIBAFP and the most advantageous bidder shall be executed within seven (07) days of the receipt of Form of Agreement by the most advantageous bidder from NIBAFP.</p> |



|                                                       | 31.4. Upon the most advantageous Bidder's furnishing of the Performance Guarantee and signing of Contract, NIBAFP will discharge its bid security.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                          |                       |
|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------|
| <b>32. Disqualification Prior to Contract Signing</b> | <p>32.1. After issuance of Notification of Award and before execution of procurement contract with the most advantageous bidder, if the Bidder has been disqualified pursuant to <b>Rule 18 and Rule 19 of PPR-2004</b> or any other reason has led to the disqualification of the most advantageous bidder or if the conditions of his qualification are invalid, the next Most Advantageous bidder will be considered as responsive provided accepting this bid does not conflict with applicable laws.</p> <p>32.2. For rejecting the Most Advantageous bid and opting for the second Most Advantageous bidder, an opportunity of being heard should be provided to the bidder with the Most Advantageous bid.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                       |
| <b>33. Advance Payment and Security</b>               | 33.1. NIBAFP will provide an Advance Payment on the Contract Price only if stipulated in the Special Conditions of the Contract.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                          |                       |
| <b>34. Grievances Redressal</b>                       | 34.1. Any bidder aggrieved by any act during the procurement process may lodge a written complaint concerning his grievances to the Grievance Redressal Committee (GRC) constituted under Rule 48 of PPR-2004 through E-PADS,. The details of GRC is given on the PPRA website: <a href="http://www.ppra.org.pk">www.ppra.org.pk</a> and as given in Bid Data Sheet (BDS).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                       |
| <b>35. Code of Conduct</b>                            | <p>35.1. It is the NIBAFP's policy to require that bidder shall observe the highest standard of ethics during the procurement and execution of such contract. In pursuit of this policy, the NIBAFP follows, inter alia, the instructions contained in <b>Rule 2(1)(f)</b> of the PPR-2004 which defines:</p> <p><b>"corrupt and fraudulent practices"</b> in respect of procurement process, shall be either one or any combination of the practices including,-</p> <ol style="list-style-type: none"> <li><b>"coercive practices"</b> which means any impairing or harming or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence the actions of a party to achieve a wrongful gain or to cause a wrongful loss to another party;</li> <li><b>"collusive practices"</b> which means any arrangement between two or more parties to the procurement process designed to stifle open competition for any wrongful gain, and to establish prices at artificial, non-competitive levels;</li> <li><b>"corrupt practices"</b> which means the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence the acts of another party for wrongful gain;</li> <li><b>"fraudulent practices"</b> which means any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation; and</li> <li><b>"obstructive practices"</b> which means harming or threatening to harm, directly or indirectly, persons to influence their participation in a procurement process, or affect the execution of a contract;"</li> </ol> <p>35.2. <b>Under Rule 19 of PPR-2004</b>, the NIBAFP can inter alia blacklist the bidders found to be indulging in corrupt or fraudulent practices. Such barring action shall be duly publicized and communicated to the PPRA.</p> <p>35.3. <b>Under Rule 19 of PPR-2004</b>, the following mechanism and manner for permanently or temporarily barring, from participating in their respective procurement proceedings will be followed as per the guidance of NIBAFP management:</p> <table border="1" data-bbox="448 1906 1350 1975"> <thead> <tr> <th>Nature of Offense/ Fault</th><th>Means of Verification</th></tr> </thead> </table> | Nature of Offense/ Fault | Means of Verification |
| Nature of Offense/ Fault                              | Means of Verification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                       |



|                                      |                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Corrupt and Fraudulent Practices     | <ul style="list-style-type: none"> <li>• Results of Bid/Proposal analysis resulting in substantive evidence of collusion.</li> <li>• Actual instance verifiable as per law of land and applicable Rule and Regulations of NIBAF Pakistan</li> <li>• Cross verification of documentary undertaking submitted by Service Provider.</li> </ul> |
| Performance Deficiencies             | Documented evidence in form of consistent performance deficiencies and notices of performance deficiencies not suitably responded to or defended by Service Provider.                                                                                                                                                                       |
| Bidder failed to abide with Bid Form | Failed to abide with Bid Form                                                                                                                                                                                                                                                                                                               |

However, such barring action shall be undertaken only after providing an adequate opportunity of being heard to the bidder who is to be barred and blacklisted.

35.4. The **receipt** for any money paid by the bidders will not be considered as an acknowledgment of payment to the bidder unless such receipt is signed by a duly authorized officer of the NIBAFP and the bidder shall be solely responsible for seeing that a proper receipt is provided.

35.5. Under **Rule 7 of PPR 2004**, bidder undertakes to sign an Integrity pact in accordance with the prescribed format given in the Bidding document for all the procurements estimated to exceed Rs. 10.00 million or any other limit prescribed by NIBAFP.

35.6. NIBAFP's policy requires that selected bidder provide professional, objective, and impartial advice, supplies, and services and at all times hold the NIBAFP's interests' paramount, strictly avoid conflicts with other assignments or their corporate interests and act without any consideration for future work. Bidders must disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of the NIBAFP, or that may reasonably be perceived as having this effect. Failure to disclose said situations may lead to the disqualification of the bidder and termination of contract arising out of this procurement.

35.7. Without limitation on the generality of the foregoing, bidders, and any of their affiliates shall be considered to have a conflict of interest and shall not be recruited, under any of the circumstances set forth below:

- i. A bidder that has been engaged by the NIBAFP to provide goods, works, or services other than consulting services for a project, and any of its affiliates, shall be disqualified from providing consulting services related to those goods, works, or services. Conversely, bidders providing consulting services for the preparation or implementation of a project, and any of its affiliates shall be disqualified from subsequently providing goods or works or services other than consulting services resulting from or directly related to the firm's consulting services for such preparation or implementation.
- ii. A bidder (including its Personnel) or any of its affiliates shall not be engaged for any assignment that, by its nature, may conflict with another assignment of the bidder to be executed for the same or another client.
- iii. A bidder (including its Personnel) that has a business or family relationship with a member of the NIBAFP's staff who is directly or indirectly involved in any part of
  - a. the preparation of the specifications of the goods,



|                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                             | <ul style="list-style-type: none"> <li>b. the selection process for such assignment, or</li> <li>c. Supervision of the Contract may not be awarded a contract unless the conflict stemming from this relationship has been resolved in a manner acceptable to the appropriate authority within the NIBAFP.</li> <li>iv. Bidders shall not recruit or hire any agency or current employees of the NIBAFP. Recruiting former employees of the NIBAFP or other civil servants to work for the bidders is acceptable provided no conflict of interest exists. When the bidder nominates any government employee as Personnel in their bid, such Personnel must have written certification from their government or employer confirming that they are on leave without pay from their official position and allowed to work full-time outside of their previous official position. Such certification shall be provided to the NIBAFP by the bidder as part of the bid.</li> </ul> |
| <b>36. Overriding Effect of PPR-2004</b>    | 36.1. Whenever in conflict with these documents, the stipulation of <b>PPR-2004</b> shall prevail.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>37. Beneficial Ownership Information</b> | <p>37.1. For Services/works worth Rs.50M or above, the bidder shall provide Beneficial Ownership information on the prescribed Form. Failure to provide the required information of the beneficial ownership by the company or submission of false or partial information, the procuring agency shall:</p> <ul style="list-style-type: none"> <li>(a) Blacklist the said company in accordance with rule 19(1)(a) of Public Procurement Rules, 2004,</li> <li>(b) Reject the bid of the said company.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                              |



## Section II – Bid Data Sheet (BDS)

The following specific data for services to be procured shall complement, supplement or amend the provisions in the Instructions to Bidders (ITB). Whenever there is a conflict, the provisions herein shall prevail over ITB.

| ITB Clause | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.1 & 1.3  | <ul style="list-style-type: none"> <li>• <b>Procurement Title:</b> Fumigation and pest control services at National Institute of Banking and Finance Pakistan (NIBAFP) Islamabad &amp; Karachi</li> <li>• <b>Reference Number:</b> ITB No. NIBAFP/ENGG/ 041 /25</li> <li>• <b>Procurement Method:</b> Open Competitive Bidding as per Rule 21 of PPR-2004.</li> <li>• <b>Procurement Procedure:</b> “Single Stage Two Envelopes Procedure” as per Rule-36(b) of PPR-2004.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 2.5        | A list of debarred firms and individuals is available at the PPRA website: Black List Firm of Pakistan (ppra.org.pk)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 7.3        | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 13.1       | Bid Validity period is <b>180</b> days from the date fixed for opening of the Bids.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 14.1       | <ul style="list-style-type: none"> <li>• Bid Security of Amount as stated in Published Tender Notice in favor of NIBAFP shall be enclosed along with the Technical Bid in the shape of Pay Order / Demand Draft / Deposit at Call.</li> <li>• A scanned copy of bid security instrument shall be submitted through E-PADS. However, Bid Security in original is required to be submitted through sealed envelope, which must reach on the given below address on or before the deadline for submission of bids:<br/> <b>Director Administration</b><br/> NIBAF Pakistan<br/> Pitras Bukhari Road, Sector H-8/1, Islamabad.</li> <li>• Failure to submission of bid security along with the bid through E-PADS portal and receipt of original Bid Security instrument by NIBAFP after the bid submission deadline shall cause rejection of bid.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 16.1       | <ol style="list-style-type: none"> <li>1. Separate technical and financial Bids are required to be submitted through E-PADS as per “Single Stage Two Envelopes Procedure”.</li> <li>2. <b><u>Following should be the contents of the Technical Bid Envelope:</u></b> <ol style="list-style-type: none"> <li>i. Form I of Section III – Authorization Form for Bidder’s Representative</li> <li>ii. Form II of Section III – Form of Technical Bid</li> <li>iii. Form III of Section III – Bid Security: duly filled and signed or Bid Security in the shape of Pay Order/Demand Draft/ Deposit at Call</li> <li>iv. Form IV of Section III – Technical Compliance Form</li> <li>v. Form V of Section III – Undertaking</li> <li>vi. Form VI – Declaration of Beneficial Owners’ Information</li> <li>vii. Duly signed and stamped, Volume-I of the Bidding document.</li> <li>viii. All documents related to Minimum Eligibility/Qualification Criteria including Annexure (If Any) under Section IV</li> </ol> </li> <li>3. <b><u>Following should be the contents of the Financial Proposal Envelope/Volume-II:</u></b> <ol style="list-style-type: none"> <li>i. Form-I of Section V – Financial Bid Submission Form</li> <li>ii. Duly filled, signed and stamped, Volume-II of the Bidding document</li> </ol> </li> </ol> <p><b><u>Important Note:</u></b><br/> Above mentioned forms are pre-requisite, non-availability of the above-mentioned documents will result in the rejection of a bid.</p> |
| 29.1       | Fifteen percent (15%) increase or decrease in scope of services.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

|      |                                                                                                                                                                                                                                                                                                                                            |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 30.1 | The most advantageous Bidder shall furnish a Performance Guarantee equal to 5% of the total contract amount in the shape of Pay Order/Demand Draft/ Deposit at Call issued by a scheduled bank in Pakistan. The Performance Guarantee shall be forfeited if the most advantageous Bidder fails to perform the services under the Contract. |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|



### **Section III- Form for Technical Bid**

1. Form I – Authorization Form for Bidder's Representative
2. Form II – Technical Bid Submission Form / Form of Bid
3. Form III – Bid Security Form
4. Form IV – Technical Compliance Form
5. Form V – Undertaking
6. Form VI – Declaration of Beneficial Owners' Information

**Form - I**  
**(Authorization Form for Bidder's Representative)**  
(ON SERVICE PROVIDER'S LETTERHEAD)

Date: \_\_\_\_\_

**ITB No:** ITB No. NIBAFP/ENGG/ 041 /25  
**Title:** Fumigation and pest control services at National Institute of Banking and Finance Pakistan (NIBAFP) Islamabad & Karachi

We, **M/s** <\_\_\_\_\_> , incorporated under <mention the relevant Act/ordinance/regulation> \_\_\_\_\_ having its registered office at <\_\_\_\_\_> do hereby nominate **Mr./Ms.** <\_\_\_\_\_>, **Designation** <\_\_\_\_\_>, **CNIC#** <\_\_\_\_\_> as our lawful representative to participate, negotiate, sign, correspond and fulfil all associated formalities of the subject procurement on our behalf.

Official Seal & Signature of Bidder: \_\_\_\_\_

Date: \_\_\_\_\_



**Form - II**  
**(Technical Bid Submission Form / Form of Bid)**  
(Letter of Offer)

Bid Reference No. ITB No. NIBAFP/ENGG/ 041 /25

**Fumigation and pest control services at National Institute of Banking and Finance Pakistan (NIBAFP)  
Islamabad & Karachi**

To:

Gentlemen,

1. Having examined the Bidding Documents including Addenda Nos. \_\_\_\_\_ for the execution of the above-named services, we, the undersigned, being a company/firm doing business under the name of \_\_\_\_\_ and address \_\_\_\_\_ and being duly incorporated established under the laws of Pakistan hereby offer to execute the subject services and remedy any defects therein in conformity with the said Documents including Addenda thereto for the Total Bid Price as stated in Volume-II: Schedule of Prices or such other sum as may be ascertained in accordance with the said Documents.
2. We understand that all the Schedules attached hereto form part of this Bid.
3. As security for due performance of the undertakings and obligations of this Bid, we submit herewith a Bid Security as provided in Bid Data Sheet drawn in your favor or made payable to you and valid for a period of two hundred eight (208) days
4. We undertake, if we qualify and our Bid is accepted, to take up the subject services for the time period as stated in Bid Data Sheet.
5. We agree to abide by this Bid for a period of 180 days from the date fixed for opening the same and it shall remain binding upon us and may be accepted at any time before the expiration of that period.
6. Unless and until a formal contract is prepared and executed, this Bid, together with your written acceptance thereof, shall constitute a binding contract between us.
7. We undertake, if our Bid is accepted, to execute and abide by the Performance Guarantee referred to in Conditions of Contract for the due performance of the Services.
8. We understand that you are not bound to accept the lowest or any bid you may receive.
9. We do hereby declare that the Bid is made without any collusion, comparison of figures or arrangement with any other person or persons making a bid for the Services.
10. We do hereby declare that all the terms and conditions mentioned in the Bidding Documents are acceptable to us and we have no objection about any clause/sub-clause of the Conditions of Contract and other parts of the Bidding Documents.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 202\_\_\_\_.

Signature \_\_\_\_\_

In the capacity of \_\_\_\_\_ duly authorized to sign the bid for and on behalf of the Bidder. A letter of authorization in respect of the Person who has signed the Bid Form, etc. is also attached.

(Name of Bidder in Block Capitals)  
(Seal)

Address

Witness:

(Signature) \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

C.N.I.C No: \_\_\_\_\_



**Form IV**  
**(Technical Compliance Form)**  
 (ON SERVICE PROVIDER'S LETTERHEAD)

| Sr.# | Description                                                                                                           | Bidder Response<br>(Yes/No) |
|------|-----------------------------------------------------------------------------------------------------------------------|-----------------------------|
| 1    | All the requirements mentioned in "Section-VI-Part I-"Specific Services Data/Scope of Services".                      |                             |
| 2    | All the stated Terms and Conditions of the Contract including Specific Services Data/Scope of Services and forms etc. |                             |
| 3    | Bid is unconditional.                                                                                                 |                             |

**Seal and Signature of Bidder:**\_\_\_\_\_

**General Note**

- *The Minimum Eligibility / Technical Compliance will be evaluated totally on a compliance-based method. The Financial Proposal of the only technically accepted bids will be opened and the bid found to be the Most Advantageous bid shall be accepted.*
- *The bid found to be the Most Advantageous i.e. having qualified the minimum / technical criteria and offered the lowest evaluated cost shall be accepted and will be awarded the contract.*



**Form – V**  
**(Undertaking)**

(Over Stamp Paper of Rs. 100)

**Dear Sir,**

- 1.0 I/We, M/s -----, hereby undertake that I/We, M/s shall comply with all applicable Labor laws and other applicable laws which includes but not limited to following:
- a. Payment of at-least minimum wages, salaries, remuneration as notified by the respective Government.
  - b. Ensure EOBI, Social Security registration of its resources and regular payment of contributions.
  - c. Group Life and Medical Insurance.
  - d. Casual, medical and maternity or any other leaves as per applicable laws.
  - e. Gratuity and any other requirement as per applicable laws.
- 2.0 I/We, M/s -----, shall issue appointment letters to our employees working under this contract in compliance of the above stated laws.
- 3.0 I/We, M/s -----, understand and agree unconditionally that in case I/We, M/s fail to abide by the above undertaking or any of terms of the Contract, the Client/ NIBAFP shall be at liberty to terminate the Contract without prejudice to any other rights / remedy available in the Contract.
- 4.0 I/We hereby confirm and declare that I/We, M/s -----, has neither been Blacklisted/debarred under **Rule 19 of PPR-2004** nor sanctioned by National Counter Terrorism Authority (NACTA).
- 5.0 Detection of false declaration/statement at any stage of the entire Bidding Process / Currency of the Contract shall lead to disqualification and forfeiture of Bid Security and/or Performance Guarantee and termination of the contract.

Seal & Signature of Bidder: \_\_\_\_\_

Date: \_\_\_\_\_



**Form - VI**  
**(Declaration of Beneficial Owners' Information)**

In case of services/works worth Rs.50 million or above, the bidder shall provide Beneficial Ownership information on the below prescribed Form:

|                                                                              |  |
|------------------------------------------------------------------------------|--|
| 1. Name                                                                      |  |
| 2. Father's Name/Spouse's Name                                               |  |
| 3. CNIC/NICOP/Passport no.                                                   |  |
| 4. Nationality                                                               |  |
| 5. Residential address                                                       |  |
| 6. Email address                                                             |  |
| 7. Date on which shareholding, control or interest acquired in the business. |  |

8. In case of indirect shareholding, control or interest being exercised through intermediary companies, entities or other legal persons or legal arrangements in the chain of ownership or control, following additional particulars to be provided:

| 1    | 2                                                                                                                                                                                                                         | 3                                      | 4                                | 5                | 6       | 7             | 8                                                                                                                      | 9                                                                                                                           | 10                                                                                                                 |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|----------------------------------|------------------|---------|---------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| Name | Legal form<br>(Company/<br>Limited Liability<br>Partnership/<br>Association of<br>Persons/ Single<br>Member<br>Company/<br>Partnership<br>Firm/ Trust/Any<br>other individual,<br>body corporate<br>(to be<br>specified)) | Date of incorporation/<br>registration | Name of registering<br>Authority | Business Address | Country | Email Address | Percentage<br>of<br>shareholding,<br>control or<br>interest of<br>BO in the<br>legal person<br>or legal<br>arrangement | Percentage of<br>shareholding,<br>control or<br>interest of<br>legal person<br>or legal<br>arrangement<br>in the<br>Company | Identity of<br>Natural<br>Person who<br>ultimately<br>owns or<br>controls the<br>legal person<br>or<br>arrangement |
|      |                                                                                                                                                                                                                           |                                        |                                  |                  |         |               |                                                                                                                        |                                                                                                                             |                                                                                                                    |

9. Information about the Board of Directors (details shall be provided regarding number of shares in the capital of the company as set opposite respective names).

| 1                                            | 2                                                        | 3                                      | 4                                                   | 5                                 | 6          | 7                                                                                                                                             | 8                                                                                     |
|----------------------------------------------|----------------------------------------------------------|----------------------------------------|-----------------------------------------------------|-----------------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Name and<br>surname<br>(In Block<br>Letters) | CNIC No.<br>(in case of<br>foreigner,<br>Passport<br>No) | Father's/<br>Husband's<br>Name in full | Current<br>Nationality                              | Any other<br>Nationality<br>(ies) | Occupation | Residential<br>address in<br>full or the<br>registered/<br>principal<br>office address for<br>a<br>subscriber other<br>than<br>natural person | Number of<br>shares<br>taken by<br>each<br>subscriber<br>(in<br>figures and<br>words) |
|                                              |                                                          |                                        |                                                     |                                   |            |                                                                                                                                               |                                                                                       |
|                                              |                                                          |                                        | Total number of shares taken (in figures and words) |                                   |            |                                                                                                                                               |                                                                                       |

10. Any other information incidental to or relevant to Beneficial Owner(s).

**Name & signature**

(Person authorized to issue notice on behalf of the company)



**SECTION IV (SCHEDULE A TO BID) – QUALIFICATION INFORMATION AND BID EVALUATION CRITERIA****1. Basic Conditions for Qualification**

- 1.1 Joint Ventures (JV) are not allowed, only firms/ companies fulfilling the requirements mentioned in the Invitation to Bid are eligible to participate in the bidding process.
- 1.2 Information supplied by the Bidders for the qualification statement must apply to the company, named on the statement only. The substitution of background information pertinent to qualification will not be considered for another company related to the applicant company through a "Group ownership". Financial Bids of only technically qualified bidders shall be opened and the Contract shall be awarded to the most advantageous bidder.
- NIBAFP will review the information supplied by the bidders submitted for qualification and will make public the results of qualification to the bidders.
  - Firms/Companies applying for qualification are advised that any variation of constitution or membership from that put forward in response to this notice, without prior approval of NIBAFP may result in their disqualification.
  - The response to this notice must be sufficiently detailed to convince NIBAFP that the firms/companies applying for qualification have the experience as well as the technical, administration and financial qualifications necessary for the execution of the services and they must prove that they have carried out similar services in their own country or abroad.
  - Only Technical Proposals will be opened in the presence of Bidders or their authorized representatives who may choose to attend as per the schedule provided in the Invitation to Bids. The bidders should provide maximum information required for evaluation of their Technical Proposals.
  - The Financial Bids of the technically qualified bidders shall be opened on the date and venue communicated to the bidders through email/registered post/ courier service. The Financial Bids of the Bidder's, who fail to qualify, shall be returned to them unopened. Decision of NIBAFP in this connection shall be final and binding on all Bidders.

**2. Qualification Criteria:****2.1 General**

Qualification will be based on all the criteria given in paras **2.1 to 2.2** regarding the Bidder's general and particular experience, personnel and equipment capabilities, and financial position, as demonstrated by the Bidder's responses in the forms attached to this letter. NIBAFP reserves the right to waive minor deviations, if these don't materially affect the capability of Bidder to perform the contract.

NIBAFP reserves the right to verify or seek clarification of the information furnished by the Bidders. In this regard, Employer reserve the right to have site visit to verify the previous installation /work experience etc. NIBAFP may reject any application for any misrepresentation knowingly made by any bidder in, or pursuant to, their application or for any statement furnished in connection therewith, and intended to be relied upon by the NIBAFP, which is incorrect in any respect.

**2.2 Qualification Criteria**

In addition to the eligibility criteria given in the instructions to bidders, for qualification purpose, the bidders must meet the following requirements;

| Sr No | Eligibility / Qualification Criteria | Annexure / Page |
|-------|--------------------------------------|-----------------|
|-------|--------------------------------------|-----------------|



|    |                                                                                                                                                                                                                                                                                                                                                                      |  |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 1. | <b>Unconditional Bid</b><br>Bid is un-conditional, conditional bids shall be rejected.                                                                                                                                                                                                                                                                               |  |
| 2. | <b>Bid Security</b><br>Bid Security in original is required to be submitted through sealed envelope before opening of Bid.                                                                                                                                                                                                                                           |  |
| 3. | <b>FBR Registrations</b><br>Bidder must be registered with FBR in Income Tax and must active taxpayer as per Federal Board of Revenue (FBR's) revenue Data base i-e Active Tax Payer List. (NTN)                                                                                                                                                                     |  |
| 4. | <b>Undertaking (As per Format attached)</b><br>The bidder is required to submit an undertaking on stamp paper as per format provided.                                                                                                                                                                                                                                |  |
| 5. | <b>Experience</b><br>At least two works awarded of Rs. 800,000/- or above pertaining to services during last 05 years. (Copies of work orders/ completion certificates/ contract agreements or equivalent documents).                                                                                                                                                |  |
| 6. | <b>Financial Capability/Liquid Assets</b><br>Available Financial Capability/Liquid Assets of Rs. 500,000/- or above. Bank statement be submitted as evidence showing required balance at any one instant in the statement of last three months prior to publication of tender notice or available Bank Credit Line facility during the same period or Liquid Assets. |  |
| 7. | The bidder must have registration with the relevant Association of Pest Control Services / ISO Certificate / Plant Protection Certificate.                                                                                                                                                                                                                           |  |



**SECTION V – (SCHEDULE B TO BID) Price Schedule (Volume II)**  
**The Financial Bid**

Provided as Volume-II of Bidding Documents



**SECTION-VI- (SCHEDULE C TO BID) PART-1 SPECIFIC SERVICES DATA/ SCOPE OF SERVICES****A. SCOPE OF SERVICES:**

- i. The service provider will have to treat all the mentioned areas after every 30 days for (12) Twelve Months (total 12 full fledge treatments) & also to attend the complaints as & when received from any section(s), floor(s) or department(s) during the intermediate period between two treatments without any additional cost.
- ii. Rodent control treatment of entire premises using rodenticide Brodifacem, Barium Carbonate, Calcium Phosphide or any other active ingredient duly approved by NIBAFP in all the Buildings & open areas of NIBAFP Islamabad & NIBAFP Karachi. Also including the cost of attending all complaints as and when received from any section(s), floor(s) or department(s) during the intermediate period between two treatments without any additional cost.
- iii. The service provider shall apply gel treatment of all floors of the mentioned buildings after every treatment on drawers, cupboards, tables, Almira's etc. for insects like cockroaches' etc. using boric acid, fipronil, milk powder or any other active ingredient chemical duly approved by NIBAFP.
- iv. The service provider will also apply insect killing powder as and when required.
- v. Rodents Control services/Fumigation Services are to be done at all offices, corridors, galleries, all toilets, back areas, passages, annexes, garbage area, lawns, mosque etc. and all other premises mentioned in the BOQ.
- vi. Use Physicals and Chemicals Control Methods to control the Rodents population. In physical control method glue traps, bait stations, Rat cages etc. should be installed. In chemical control method the mentioned chemicals should be used for rodents control.
- vii. Use internationally approved Chemical/ Mechanical Materials and Rodenticides for Rodents/Fumigation.
- viii. The specification of Rodenticides shall have to be appropriate bait based/Gel based or any suitable harm free formulation to be exclusively used in as per international standards and Rodent control treatment so that Rodents Population can be controlled.
- ix. The Rodenticides/Chemical to be used should be harm free especially for Human beings.
- x. The dead rat should be disposed of outside the building & the place should washed with disinfectant solution and air freshener should be used for bad smell.
- xi. The vendor is responsible to check the rat existence in false ceiling, A/C ducts, Sewerage lines & main holes of the building.
- xii. "The Vendor" will depute his staff in such a manner that any time during the office hours or after office hours, all the works should effectively be completed, without any complaint and delay.
- xiii. All equipment/tools/materials and other items to carry out the services will have to be arranged and provided by vendor at his own cost.
- xiv. For each deficiency and poor service or unattended complain (if remain unattended for three days), NIBAF PAKISTAN will impose a Liquidated Damages @ 0.1% of Contract Price/ day without prejudice to any other remedy or relief available to NIBAF PAKISTAN under the Contract and / or applicable law. The deduction of the penalty does not relieve the Service Provider to provide services as mentioned in the Agreement.
- xv. After the fumigation services as per the scope the vendor shall submit the report regarding the areas fumigated.
- xvi. Controlling of cockroaches, all kinds of Crawling, Flying Insects, Rats and Mosquitoes using only the approved insecticides of the WHO.
- xvii. Service Provider takes full responsibility of using only the safest chemicals, environmental friendly and approved standards.



- xviii. Wet liquid pesticide surface spray will be carried out for cockroaches, crawling, mosquitoes & general pest insects.
- xix. Electric Fogging shall be carried out in close premises. (Exposure time Three Hours)
- xx. Placement of Rat's Medicines, rat's Baits Stations, Traps and Cages (As & when required).

## B. SCHEDULE OF AREAS FOR SERVICES:

### **LOT-I NIBAF Islamabad**

**Location of Premises:** NIBAF-PAKISTAN, Sector H-8/1, Pitras Bukhari Road, Islamabad

**Approximate Areas;** Approximate areas of buildings where services are to be provided under the contract are below;

- A. Total area of Plot: 11556 sq. yards
- B. Total Covered Area: 140000 sq. ft
- C. Description of Structure / floors:
  - i. Academic Block: Ground plus 02 floor & Roof.
  - ii. Hostel Block: Basement, Ground plus 03 story building & Roof.
  - iii. Annex Building I & II Ground & Roof.
  - iv. Servant Block: Basement, Ground plus 02 floor & Roof.
  - v. Driver, Plant, Generator Rooms Ground & Roof.
  - vi. Circulation and open areas. Ground

### **LOT-II NIBAF Karachi**

**Location of Premises;** NIBAF-PAKISTAN, M. T. Khan Road, Karachi

**Approximate Areas;** Approximate areas of buildings where services are to be provided under the contract are below;

The area including Ground, Mezzanine & 1-3 Floors including roof, parking, washrooms etc. or any other area in the building (aprox. 50000 Sft).

**Note:** The services provider is strongly urged to visit the premises to have a better understanding of the scope of services/mentioned areas.

## **Tools & Equipment (T&E) for Execution of Services**

The Service Provider shall bring and maintain all necessary T&E at site which are required for execution of services under the Contract. During pendency of the Contract, if Client finds that the T&E brought by the Service Provider is not sufficient and as per desired quality, the Service Provider shall immediately replace and/or bring/arrange additional T&E for smooth execution of services without any additional cost. Such T&E shall include but not limited to testing and diagnostic instruments if required. In case of failure to arrange and maintain the necessary T&E, Client reserve the right to take punitive action as per the Contract which includes and is not limited to imposition of liquidity damages, termination of contract and forfeiture of Performance Security."



**SCHEDULE D TO BID**

**Services to be performed by Sub-Service Providers**

----- Sub-Contracting is not allowed -----

**SCHEDULE E TO BID**

**PROPOSED METHODOLOGY/ PROGRAM OF PERFORMING THE SERVICES**

As a part of Technical Proposal and in accordance with Schedule of Approximate Areas for Services and frequency, bidder shall provide a complete program of services as per NIBAFP's requirements. The service provider will have to treat all the mentioned areas after every 30 days for (12) Twelve Months (total 12 full fledge treatments) & also to attend the complaints as & when received from any section(s), floor(s) or department(s) during the intermediate period between two treatments.



**(Bidding Documents-Section-VI-Part-2)**

**Section VI – CONDITIONS OF CONTRACT**

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For Bidder  
(Sign and Stamp)

Page 3 of 43



For NIBAFP  
(Sign and Stamp)

## A. GENERAL CONDITIONS OF CONTRACT (GCC)

| <b>1. General Provisions</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1.1. Definitions</b>      | <p>1.1.1. Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:</p> <ul style="list-style-type: none"> <li>a) <b>"Applicable Law"</b> means the laws and any other instruments having the force of law in the Islamic Republic of Pakistan.</li> <li>b) <b>"Authorized Officer"</b> means the person notified by Client to act as the officer in-charge for the purpose of the implementation of Contract and named as such in the Work Order or Letter of Acceptance.</li> <li>c) <b>"Confidential Information"</b> means all information (including copies) however disclosed including any Intellectual Property Rights (IPR), documents, ideas, computer programs, specifications, plans, drawings, pricing, marketing and customer information, information relating to market opportunities or business affairs and any other information marked or by implication, confidential or of commercial value.</li> <li>d) <b>"Client"</b> means NIBAF Pakistan, that signs the Contract for the Services with the selected Service Provider.</li> <li>e) <b>"Contract"</b> means the legally binding written agreement signed between the Client and the Service Provider, which includes all the attachments and appendices thereto, and all documents incorporated by reference therein.</li> <li>f) <b>"Day"</b> means a Gregorian calendar day unless indicated otherwise.</li> <li>g) <b>"GCC"</b> means these General Conditions of Contract;</li> <li>h) <b>"Government"</b> means the Government of the Islamic Republic of Pakistan;</li> <li>i) <b>"Party"</b> means the Client or the Service Provider, as the case may be, and "Parties" means both of them;</li> <li>j) <b>"Services"</b> means the work to be performed by the Service Provider under this Contract.</li> <li>k) <b>"Service Provider's Bid"</b> means the completed Bidding Documents submitted by the Service Provider to the Client</li> <li>l) <b>"SCC"</b> means the Special Conditions of Contract by which the GCC may be amended or supplemented;</li> <li>m) <b>"Specifications"</b> means the specifications of the service included in the Bidding Documents submitted by the Service Provider to the Client</li> <li>n) <b>"Service Points"</b> are the number of locations of services where service provider is required to provide uninterrupted services, simultaneously.</li> <li>o) <b>"Service Provider"</b> means the person whose tender/bid has been accepted by the <b>Client</b> and the legal successors in title to such person, but not (except with the consent of the</li> </ul> |



|                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                               | Employer) any assignee of such person.<br>p) <b>“Service Provider’s Employee”</b> employees of the Service Provider.                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>1.2. Applicable Law</b>                                    | 1.2.1. The Contract shall be governed by the laws of the Islamic Republic of Pakistan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>1.3. Language</b>                                          | 1.3.1. This Contract has been executed in English/Urdu, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>1.4. Notices</b>                                           | 1.4.1. Any notice, request, or consent made under this Contract shall be in writing and shall be deemed to have been made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent by registered mail, email, or facsimile to such Party at the address specified in the SCC.                                                                                                                                                                                                                        |
| <b>1.5. Location</b>                                          | 1.5.1. The Services shall be performed at such locations as are specified in <b>at Section VI</b> and, where the location of a particular task is not so specified, at such locations in Pakistan, as the Client may approve.                                                                                                                                                                                                                                                                                                                                          |
| <b>1.6. Authorized Representatives</b>                        | 1.6.1. Any action required or permitted to be taken, and any document required or permitted to be executed, under this Contract by the Client or the Service Provider may be taken or executed by the officials specified in the SCC.                                                                                                                                                                                                                                                                                                                                  |
| <b>1.7. Instructions, ,Inspection and Audit by the Client</b> | 1.7.1. The Service Provider shall carry out all instructions of Client communicated through the authorized person which comply with the applicable laws where the Buildings/ Premises are located.<br>1.7.2. The Service Provider shall upon reasonable notice by the Client allow the Client’s Management, its auditors to inspect, examine and audit its accounts and records which are directly relevant to the performance of the Services as outlined in this contract and to have them audited by auditors appointed by the Client if so required by the Client. |
| <b>1.8. Taxes, Duties and other applicable laws</b>           | 1.8.1. The Service Provider shall organize to pay its own and its employees taxes, and the Client is authorized to withhold any tax from payment to the Service Provider and to deposit the same into the Governmental Treasury. The Service Provider shall also ensure compliance with local laws and applicable regulations.<br>1.8.2. Any additional tax, levies, duties, or modification in the existing rates of tax and other applicable laws imposed during the pendency of this contract shall be adjusted in the contract price by both parties.              |
| <b>1.9. Priority of Contract Documents</b>                    | 1.9.1. The Contract and Documents are to be taken as mutually explanatory. Ambiguities or discrepancies between the documents shall be promptly brought to the attention of Client for clarification. In case of conflict between the documents, the most stringent requirement shall be deemed to be included in the Contract as determined by Client.                                                                                                                                                                                                                |
| <b>1.10. Services</b>                                         | 1.10.1. The Services include as mentioned in bidding documents and in accordance with Client’s requirements, industry best practices.                                                                                                                                                                                                                                                                                                                                                                                                                                  |

|                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1.11. Service Execution Schedule</b>                                           | <p>1.11.1. The Services Provider shall provide and ensure uninterrupted services as per Scope of Services. Client however, reserves the right to make adjustments, changes, alterations in the service timings depending upon the requirements of the Client which will be communicated to the Service Provider from time to time.</p> <p>1.11.2. The Services Provider shall be obliged to complete the Services as assigned under the Contract during the service schedule fixed by the Client and if the Service Provider has to spend time beyond the assigned service schedule to complete the contractual obligation, the Client shall not be responsible for any extra payment.</p> <p>1.11.3. If required on holidays, the Service Provider shall be obliged to manage the Services in such a manner as necessary for the execution of the Services under the Contract. If the Service Provider fails to provide the requisite services, Client is entitled to impose Liquidated Damages as per clause – 3.11.</p> <p>1.11.4. The Service Provider shall have to coordinate with the authorized officer of the Client in advance if he wants to execute the services beyond the services schedule to perform his contractual obligations under the Contract.</p> <p>1.11.5. If, for any reason beyond the reasonable control of the Service Provider, it becomes necessary to replace any of its representative, the Service Provider shall provide as a replacement after fulfillment of requirements as per Client's security protocol/requirement.</p> <p>1.11.6. If Client finds that any of the Service Provider's representative have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of any of its employees, then the Service Provider shall, arrange for a replacement.</p> |
| <b>1.12. Attendance of Meetings</b>                                               | <p>1.12.1. The Service Provider shall attend all the meetings, when called by Client, to discuss the quality of services and other matters related to the Contract, without any compensation from Client.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>1.13. Responsibilities, Liabilities and Warranties By The Service Provider</b> | <p>Notwithstanding to any provision contained in the Contract, the Service Provider shall be exclusively responsible for the following during the currency of the Contract:</p> <p>1.13.1 The Service Provider shall execute and deliver Services as mentioned in the Contract in accordance with Client's requirements, relevant rules, regulations, standards, safety measures and shall maintain good order at the premises as communicated by Client from time to time during execution of the services. The Services shall be fit for the express or implied purposes for which supplied.</p> <p>1.13.2 Service Provider shall follow professional official etiquette, industry best practices and adequate standards of hygiene while executing the services like avoidance of abusive language by its employees, ensure proper dressing/uniform as per local culture/norms by displaying service provider cards for</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <p>identification and any others practices which are followed in Client. Service Provider shall not act in a way which is prejudicial to Client's interests or business;</p> <p>1.13.3 The Service Provider/or their resources to hold requisite power, authority and valid license and authority to carry out the Contract and deliver Services mentioned in the Contract. The Service Provider shall obtain or renew all permits, NOCs, licenses, certificates or registrations etc. that may be required to perform the Services under this Contract.</p> <p>1.13.4 The Service Provider shall bring at site all equipment including but not limited to those specified in the Contract necessary to carry out the services under the Contract. The Service Provider shall ensure the equipment remain in working order.</p> <p>1.13.5 The Service Provider shall adhere to all directions of Client and observe security protocol as per Client's requirement for execution of services like security clearance of its employees, etc. for which documents / data shall also be provided to Client. The Service Provider warrants that its employee(s) have no criminal record and shall not indulge in any criminal activity. The Service Provider agrees that if Client is not satisfied with the services of its resources for execution of services, necessary replacements will be arranged and Client shall have exclusive right to not accept the services of any service provider resource.</p> <p>1.13.6 Any breach by Service Provider of this Clause, shall constitutes a material breach of the Contract and may lead towards Termination as per Clause-2.6.2 In addition, Client shall be entitled to require Service Provider to (a) remedy the breach at its cost; (b) pay for it to be remedied; or (c) repay all amounts already paid for the defective Services.</p> |
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| <b>2. Commencement, Completion, Modification, and Termination of Contract</b> |                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2.1. Effectiveness of Contract</b>                                         | 2.1.1. This Contract shall come into effect on the date the Contract is signed by both parties or such date as may be stated in the <b>SCC or work order</b> .                                                                  |
| <b>2.2. Duration of Contract</b>                                              | 2.2.1. The duration of this contract shall be twelve (12) months, renewable for further two years on mutual consent on the same rates, terms and conditions subject to clause 5.2 or any other clause of this Contract.         |
| <b>2.3. Extension of Contract</b>                                             | 2.3.1. The Contract may further be extended on same rates, terms and conditions (subject to clause 5.2 or any other clause of this Contract) for a period suitable to Client to call new tenders and award of a fresh contract. |



|                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2.4. Modification/<br/>Variations</b> | 2.4.1. Modification of the terms and conditions of this Contract, including any modification of the scope of the Services or the Contract Price, may only be made by written agreement between the Parties in compliance with PPR-2004.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>2.5. Force<br/>Majeure</b>            | <p>2.5.1. <b><u>Definition</u></b><br/>For this Contract, "Force Majeure" means an event that is beyond the reasonable control of a Party and which makes a Party's performance of its obligations under the Contract impossible or so impractical as to be considered impossible under the circumstances. The Party affected by Force Majeure shall on the occurrence of the event leading to Force Majeure immediately notify the other Party in writing and take all reasonable steps to overcome the Force Majeure. If the Force Majeure persists the affected Party may terminate this contract as per <b>clause 2.6</b> of the Contract because of Force Majeure.</p> <p>2.5.2. <b><u>No Breach of Contract</u></b><br/>The failure of a Party to fulfill any of its obligations under the Contract shall not be considered to be a breach of or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the party affected by such an event;</p> <ul style="list-style-type: none"> <li>a. has taken all reasonable precautions, due care and reasonable alternative measures to carry out the terms and conditions of this Contract, and</li> <li>b. has informed the other Party as soon as possible about the occurrence of such an event.</li> </ul> <p>2.5.3. <b><u>Extension of Time</u></b><br/>Any period within which a Party shall, under this Contract, complete any action or task or additional task shall be extended for a period equal to the time during which such Party was unable to perform such activities as a result of Force Majeure or on the advice of Client.</p> |
| <b>2.6. Termination</b>                  | <p>2.6.1. <b><u>By the Client</u></b><br/>The Client may terminate this Contract, by not less than fourteen (14) days written notice of termination to the Service Provider, to be given after the occurrence of any of the events specified in paragraphs (a) through (g) of this <b>Clause 2.6.1</b>:</p> <ul style="list-style-type: none"> <li>a) if the Service Providers do not remedy a failure in the performance of their obligations under the Contract,</li> <li>b) if the Service Provider becomes insolvent or bankrupt;</li> <li>c) if, as the result of Force Majeure, the Service Provider/s are unable to perform a material portion of the Services for not less than sixty (60) days; or</li> <li>d) if the Service Provider/s, in the judgment of the client has</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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|  | <p>engaged in corrupt or fraudulent practices in competing for or in executing the Contract.</p> <p>e) If The Service Provider's employees commit a serious crime within the premises which can result in police action under Penal Code of Islamic Republic of Pakistan.</p> <p>f) if the Service Provider does not maintain a Performance Guarantee under <b>Clause 3.12</b></p> <p>g) if Service Provider materially or consistently breaches the Contract including failure to correct performance deficiencies as mentioned under the <b>Clause 7.2</b>.</p> <p>h) Client in its sole discretion, may terminate the Contract, in whole or in part, at any time for its convenience. The notice of termination shall specify that termination is for the Client's convenience, the extent to which performance of the Service Provider under the Contract is terminated, and the date upon which such termination becomes effective.</p> <p><b>2.6.2. <u>By the Service Provider</u></b><br/>The Service Provider may terminate this Contract, by not less than sixty (60) days" written notice to the Client, such notice to be given, if the Client fails to pay any amount to the Service Provider under this Contract and not subject to dispute pursuant to <b>Clause 7</b> within forty-five (45) days after receiving written notice from the Service Provider that such payment is overdue.</p> <p><b>2.6.3. <u>Payment upon Termination</u></b><br/>Upon termination of this Contract under <b>Clauses 2.6.1 or 2.6.2</b>, the Client shall make the following payments to the Service Provider:</p> <p>a) Payment of services under <b>Clause 6</b> for Services satisfactorily performed by the Service before the effective date of termination;</p> <p>b) except in the case of termination under paragraphs (a), (b), (d), (e), (f) of <b>Clause 2.6.1</b>, reimbursement of any reasonable cost incident to the prompt and orderly termination of the Contract.</p> <p>c) If the total amount already released by client exceeds any payment due to the Service Provider, the difference shall be recovered from the payable amounts and/or the Retention Money/Performance Security.</p> <p>d) In case of termination under <b>Clauses 2.6.1 except under Paragraphs (c) and (h)</b>, performance security shall be forfeited.</p> |
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| <b>3. Obligations of the Service Provider</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <b>3.1. General</b>                           | <p>3.1.1. The Service Providers shall perform the Services in accordance with the Description of the Services and the Activity Schedule, and carry out their obligations with all due diligence, efficiency, and economy, in accordance with generally accepted professional techniques and practices, and shall observe sound management practices. The Service Provider shall always act in good faith in respect of any matter relating to this Contract or to the Services, and shall at all times support and safeguard the Client's legitimate interests in any dealings with Sub Service providers or third parties.</p> <p>3.1.2. The Service Provider will ensure continuity of services without interruption as per requirement.</p> <p>3.1.3. In the course of the performance of the services the Service Provider shall comply with all requirements of the Client.</p> <p>3.1.4. The Service Provider shall comply with all applicable laws, rules and regulations, instructions and customary practices of the Client in Pakistan.</p> <p>3.1.5. The Service Provider shall promptly notify the Client of any matter coming to their knowledge that could have a material effect on the business or affairs of the Client.</p> <p>3.1.6. The Service Provider shall disburse the salaries/wages/remuneration to its resources through Bank Account Transfer before 5<sup>th</sup> of each month and shall maintain verifiable evidence of such disbursement(s). The Service Provider shall comply with any code of conduct provided to the Service Provider by the Client from time to time and shall conduct themselves in a manner which is not prejudicial to the interest and business of the Client.</p> |
| <b>3.2. Indemnity</b>                         | <p>3.2.1. The Service Provider agrees to indemnify the Client and hold it harmless against all liabilities, including judgements and cost of litigation, for anything done or omitted by the service provider in the execution of this Contract.</p> <p>3.2.2. Any claims of service provider's current employees or ex-employees, or associates, or their heirs whether against the Service Provider, other Service Providers working within the same premises or any other person, regarding deals made at personal level by the staff or personal matters or deals carried out in whatsoever form, manner or capacity.</p> <p>3.2.3. Any Government Permits, Licenses, etc. that may be required for performing the services contemplated under the Contract.</p> <p>3.2.4. Any tax, government duties, insurance contributions and other taxes or social security contributions in respect of</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |



| <b>3. Obligations of the Service Provider</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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|                                               | <p>Service Provider's employee(s) or sub-service provider of Service Provider together in each case with any interest, fines or penalties thereon</p> <p>3.2.5. All claims of compensation by an employee of Service Provider, his family or legal heirs or any other agency, autonomous body, any NGO or government department, arising from injury, disability, ill health or death of any of his employees during the currency or expiry of this Contract while performing any services under this Contract or any claim regarding the medical care or treatment expenses submitted by the employee or ex-employee of the Service Provider or their legal heirs.</p>                                                                                                                                                                                                                                                                                                                                       |
| <b>3.3. Conflict of Interests</b>             | <p>3.3.1. <b><u>Service Provider and Service Provider's employee (s) Not to Benefit from Commissions and Discounts.</u></b><br/>Payment against the services under <b>Clause 6</b> shall constitute sole payment to the Service Provider. The Service Provider shall not accept for their benefit any trade commission, discount, or similar payment in connection with activities pursuant to this Contract, and in discharge of their obligations under this Contract. The Service Provider shall ensure that the Service Provider's Employee(s), or their affiliates shall not receive any additional payment.</p> <p>3.3.2. <b><u>Prohibition of Conflicting Activities</u></b><br/>a) Neither the Service Providers nor their affiliates shall engage, either directly or indirectly, in any activities during the term of this Contract, any business or professional activities in the Islamic Republic of Pakistan which would conflict with the activities assigned to them under this Contract;</p> |
| <b>3.4. Confidentiality</b>                   | <p>3.4.1. Information relating to evaluation of bids and recommendations concerning to award of the contract shall not be disclosed by NIBAFP to the Service Provider or to any other person who is not officially concerned with the process, until the announcement of the result of evaluation.</p> <p>3.4.2. The Service Provider shall not disclose or attempt to make public any information relating to the bidding documents, bidding process and award of the contract to any person or entity without NIBAFP's prior written consent.</p> <p>3.4.3. In case of any disclosure related to the bidding process and contractual obligations at any stage by any Service Provider, NIBAFP may reject its bid and/or terminate the contract Service Provider.</p>                                                                                                                                                                                                                                        |

| <b>3. Obligations of the Service Provider</b>                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| <b>3.5. Contractual Liability Insurance</b>                              | <p>3.5.1. From the Commencement Date until the expiry of the Contract, the risks of personal injury, death, and loss of or damage to property of Client and third Party due to the negligence of the Service Provider, its employees, associates, sub-Service Provider, assigns etc. (including, without limitation, the tiles, cables, wood works, paint/polish, flower pots, plants, fixtures, metallic items etc.), all such risks are Service Provider's risks. The Service Provider shall have to make good all damages/losses to Client. In case of failure, Client reserve all legal rights including but not limited to deduction from any money of the Service Provider with NIBAFP.</p> <p>3.5.2. The Service Provider shall indemnify and keep indemnified Client, at all times against any loss, claim, damage, charge occurred to Client due to negligence or fraud committed by Service Provider or its employee. The Service Provider may, to protect themselves, obtain "Contractual Liability Insurance" to cover all claims related to Negligence / Fraud/theft if any, committed by the Service Provider or its employees but this is not obligatory. If the Service Provider obtains the above insurance, Service Provider shall be responsible to indemnify Client regardless of the payment of the insurance amount paid by the insurance company to the Service Provider. Failure of the Service Provider to pay the Client's claim shall authorize Client to deduct the claimed amount from the amount payable to Service Provider.</p> |
| <b>3.6. Service Providers' Actions Requiring Client's Prior Approval</b> | <p>3.6.1. The Service Provider shall obtain the client's prior approval in writing before taking any of the following actions:</p> <ul style="list-style-type: none"> <li>a) entering into a subcontract for the performance of any part of the Services,</li> <li>b) changing the schedule of activities;</li> <li>c) any other action that may be specified in the SCC.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>3.7. Independent Service Provider Status</b>                          | <p>3.7.1. The parties agree that this contract creates an independent Service Provider relationship, not an employment relationship. The Service Provider acknowledges and agrees that the client will not provide the Service Provider or the Service Provider's employee(s) any fringe benefits or for the reimbursement of any expenses, including without limitation any medical or pension payments, and that income tax/withholding tax is Service Provider's responsibility.</p> <p>3.7.2. The Service Provider shall be exclusively responsible for paying the salary and other emoluments and providing the</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |



| <b>3. Obligations of the Service Provider</b>                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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|                                                                                           | <p>benefits to which each of The Service Provider employee (s) is entitled under his/her contract with The Service Provider. All claims made by the Service Provider's employee (s) shall be dealt with exclusively by the Service Provider.</p> <p>3.7.3. None of the Service Provider's employee (s) shall be entitled to seek employment with the client merely on the ground that he/she had been posted by the Service Provider at any of the premises of Client for performance of this contract.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>3.8. Compliance with all the Regulatory Requirement</b>                                | <p>3.8.1. The Service Provider shall be responsible to comply with all applicable laws of the land to fulfill the regulatory payments under Labor Laws which includes but not limited to:</p> <ul style="list-style-type: none"> <li>f. Payment of at-least minimum wages, salaries, remuneration as notified by the respective Government.</li> <li>g. Ensure EOBI, Social Security registration of its resources and regular payment of contributions.</li> <li>h. Group Life and Medical Insurance.</li> <li>i. Casual, medical and maternity or any other leaves as per applicable laws.</li> <li>j. Gratuity and any other requirement as per applicable laws.</li> </ul> <p>3.8.2. The Service Provider will ensure that the terms and conditions of employment/ service of its employees are compliant and in accordance with the applicable labor laws existing in Pakistan and any of the Provinces in Pakistan.</p> <p>3.8.3. The Service Provider shall take all practicable steps to ensure that all of its resources comply with the Applicable Law.</p> |
| <b>3.9. Reporting Obligations</b>                                                         | <p>3.9.1. The Service Provider shall submit to the client the reports and documents specified in the Bidding document or otherwise, as and when required by the client.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>3.10. Documents Prepared by the Service Providers to Be the Property of the Client</b> | <p>3.10.1. All, reports, and other documents and software submitted (if any) by the Service Provider under <b>Clause 3.9</b> shall become and remain the property of the client, and the Service Provider shall during the execution of Contract and in any case not later than upon termination or expiration of this Contract, deliver all such documents and software to the client, together with a detailed inventory thereof. The Service Provider may retain a copy of such documents and software. Future use of these documents by the Service Provider shall be subject to approval of Client.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>3.11. Penalties / Liquidated Damages</b>                                               | <p>3.11.1. For each deficiency and poor service, Client will impose a penalty amounting up to 1.5 times of its daily respective services fee (i.e. monthly fee of respective services for ongoing year/30) per event without prejudice to any other</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |



| <b>3. Obligations of the Service Provider</b>      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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|                                                    | <p>remedy or relief available to Client under the Contract and / or applicable law. The deduction of the penalty does not relieve the Service Provider to provide services as mentioned in the Agreement.</p> <p>3.11.2. In addition to the above penalty, the Client would be entitled to deduct actual cost of repairing or replacement thereof, if damage occurs to any property of Client and / or third party due to any fault on the part of the Service Provider.</p> <p>3.11.3. Without prejudice to above, the Service Provider shall have to deploy extra resources, to meet the service quality standards at no extra cost to Client as and when required.</p> <p>3.11.4. Client may impose penalty equal to 1/30 of the respective monthly invoice in case of non-disbursement of salaries/wages/remuneration within the date specified in the Contract. (Not applicable)</p> |
| <b>3.12. Performance Guarantee</b>                 | <p>3.12.1. The Services Provider shall furnish a Performance Guarantee equal to 5% of the Contract Price stated in Letter of Award / Acceptance in the shape of Bank Guarantee/Bank draft issued from schedule bank in Pakistan, which will be valid 28 days beyond the Contract Period. Such Performance Guarantee will be released when Service Provider has successfully completed the Contract and performed all its obligations under the Contract.</p> <p>3.12.2. Notwithstanding anything contained in the Contract and / or applicable law the Performance Guarantee shall be forfeited if the Services Provider fails to perform its obligations under the Contract.</p>                                                                                                                                                                                                         |
| <b>3.13. Early Warning by the Service Provider</b> | <p>3.13.1. The Service Provider shall warn Client in writing at the earliest opportunity of specific likely future events, problems or circumstances whether on Service Provider's part or on Client's part, that may adversely affect the quality of Services. The Service Provider should also provide the details of likely corrective measures required.</p> <p>3.13.2. Client shall evaluate and decide the corrective measure to be adopted as soon as reasonably possible.</p> <p>3.13.3. If the Service Provider fails to give an early warning without any justified reason he shall be held responsible for all the consequences thereof.</p>                                                                                                                                                                                                                                   |



| <b>3. Obligations of the Service Provider</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| <b>3.14. Declaration</b>                      | <p>3.14.1. The Service Provider hereby declares that it has not obtained or induced the procurement of any contract, right, interest, privilege or other obligation or benefit from Client through any corrupt business practice.</p> <p>3.14.2. The terms and conditions and the Schedules thereto represent the entire Contract and understanding between Client and the Service Provider, in relation to the subject matter hereof and supersede all previous agreements and/or understandings between the parties in relation thereto.</p> <p>3.14.3. If any provision of the Contract is found by any court or competent authority to be invalid, unlawful or unenforceable, that provision shall be deemed not to be a part of the Contract and it shall not affect the enforceability of the rest of the Contract.</p> <p>3.14.4. Unless expressly provided, no term of this Contract is enforceable by any third party.</p> <p>3.14.5. This Contract is personal to Service Provider and Service Provider shall not assign or subcontract any of its rights or obligations under it without Client's prior written consent. Any subcontracting shall be on terms consistent with these Conditions.</p> <p>3.14.6. The Contract shall be governed by the laws of Pakistan and Service Provider and Client agree to submit to the exclusive jurisdiction of the courts in Pakistan.</p> |

| <b>4. Scope of services</b>                                                 |                                                                                                          |
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| <b>4.1. Description of Services to be performed by the Service Provider</b> | 4.1.1. The scope of services to be performed by the Service Provider are described at Section VI-Part-1. |

| <b>5. Obligations of the Client</b>                       |                                                                                                                                                                                                                                                                  |
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| <b>5.1. Provide information about the code of conduct</b> | 5.1.1. The Client shall at the request of Service Provider, provide the information on the code of conduct and security procedures. The Client shall immediately notify the Service Provider of any changes to the same during the continuance of this Contract. |
| <b>5.2. Change in the</b>                                 | 5.2.1. If after bid submission a change occurs to any Federal and/or Provincial Law or any regulation or bye-law, notification of any                                                                                                                            |



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| <b>Applicable Law</b>        | <p>local or other duly constituted authority, or the introduction/revision of any such Federal and/or Provincial Law, regulation or bye-law especially labor laws regarding revision in minimum wage or any other statutory benefits for the labor force, notification which causes addition or reduction in the cost of Service such additional or reduced cost shall be added to or deducted from the Contract Price as per following procedure:</p> <p><b>a. Adjustable Portion of Bid Price (AP)</b></p> <ol style="list-style-type: none"> <li>Monthly wage</li> <li>Employees Old Age Institution (EOBI)</li> <li>Sindh Employees Social Security Institution (SESSI)</li> <li>Annual Leave Amount</li> <li>Gratuity</li> <li>Sales Tax on Services</li> </ol> <p><b>b. Non-adjustable Portion of Bid Price (NAP)</b></p> <ol style="list-style-type: none"> <li>Group Life Insurance</li> <li>Medical Insurance</li> <li>Cost of Equipment</li> <li>Cost of Uniform</li> <li>Overhead</li> <li>Profit</li> <li>Income Tax</li> </ol> <p>The price adjustment will be made only on adjustable portion as per following equation:</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <math display="block">P1 = Mr + Sr + Er + Gr + AL(r) + STr + NAP</math> </div> <p><b>Where:</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>P1 (Revised monthly amount)</td><td>Payable to the Service Provider.</td></tr> <tr> <td>Mr (Revised Wage)</td><td><math>Mx + (Wn - Wo)</math></td></tr> <tr> <td>Sr (Revised Social security)</td><td>will be calculated as per applicable law</td></tr> <tr> <td>Er (revised EOBI)</td><td>As notified from time to time</td></tr> <tr> <td>Gr (Gratuity)</td><td>will be calculated as per applicable law</td></tr> <tr> <td>AL(r) Annual Leave amount</td><td>will be calculated as per applicable law</td></tr> <tr> <td>STr (Sales Tax on Services)</td><td>will be calculated as per applicable law</td></tr> </table> <p><b>Base Price Indices</b></p> <p>Mx is Rate quoted by bidder</p> <p>Wo is Base minimum wage at the time of bid submission</p> <p><b>Current Price Indices</b></p> <p>Wn is Revised monthly minimum wage rate</p> <p>5.2.2. The Service Provider shall substantiate price adjustment bill with supporting relevant documents including government notifications etc. in evidence.</p> | P1 (Revised monthly amount) | Payable to the Service Provider. | Mr (Revised Wage) | $Mx + (Wn - Wo)$ | Sr (Revised Social security) | will be calculated as per applicable law | Er (revised EOBI) | As notified from time to time | Gr (Gratuity) | will be calculated as per applicable law | AL(r) Annual Leave amount | will be calculated as per applicable law | STr (Sales Tax on Services) | will be calculated as per applicable law |
| P1 (Revised monthly amount)  | Payable to the Service Provider.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                             |                                  |                   |                  |                              |                                          |                   |                               |               |                                          |                           |                                          |                             |                                          |
| Mr (Revised Wage)            | $Mx + (Wn - Wo)$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                             |                                  |                   |                  |                              |                                          |                   |                               |               |                                          |                           |                                          |                             |                                          |
| Sr (Revised Social security) | will be calculated as per applicable law                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                             |                                  |                   |                  |                              |                                          |                   |                               |               |                                          |                           |                                          |                             |                                          |
| Er (revised EOBI)            | As notified from time to time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                             |                                  |                   |                  |                              |                                          |                   |                               |               |                                          |                           |                                          |                             |                                          |
| Gr (Gratuity)                | will be calculated as per applicable law                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                             |                                  |                   |                  |                              |                                          |                   |                               |               |                                          |                           |                                          |                             |                                          |
| AL(r) Annual Leave amount    | will be calculated as per applicable law                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                             |                                  |                   |                  |                              |                                          |                   |                               |               |                                          |                           |                                          |                             |                                          |
| STr (Sales Tax on Services)  | will be calculated as per applicable law                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                             |                                  |                   |                  |                              |                                          |                   |                               |               |                                          |                           |                                          |                             |                                          |

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| <b>5.3. Services and Facilities</b>                      | 5.3.1. The Client shall make available to the Service Provider the Services and Facilities, if any provided in the Contract.                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>5.4. Assistance and Exemptions</b>                    | 5.4.1. No assistance regarding exemption will be provided by the Client.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>5.5. Access To The Buildings/ Premises And Stores</b> | <p>5.5.1. Before the commencement of the Contract, Client will provide access of Service Provider and Service Provider's employee(s) (after verification and clearance by the police or other investigation agency as per Client's Security Protocol), to all concerned parts of the buildings/ Premises where Services are to be provided under the Contract.</p> <p>5.5.2. The Service Provider shall allow and ensure easy access of authorized person(s) of Client to his office, store or other areas under his control while providing the Services under the Contract.</p> |
| <b>5.6. Performance / Completion Certificate</b>         | 5.6.1. Client will provide a Performance certificate during pendency of Contract and completion Certificate after completion of Contract to the Service Provider on his written request.                                                                                                                                                                                                                                                                                                                                                                                          |

| <b>6. Payments to the Service Provider</b>  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <b>6.1. Payments</b>                        | 6.1.1. The Service Provider's payment shall not exceed the Contract Price/rates and shall be a fixed lump-sum including all other costs incurred by the Service Providers in carrying out the Services. Except as provided in <b>Clause 5.2</b> , the Contract Price may only be increased above the amounts stated in <b>Clause 6.2</b> if the Parties have agreed to additional payments under <b>Clauses 2.4 and 6.3</b> .                                                                                |
| <b>6.2. Contract Price</b>                  | <p>6.2.1. The Contract Price means sums stated in Notification of Award as payable to Service Provider for execution of Services and remedying defects therein as well as additional services and extensions.</p> <p>6.2.2. Prices payable to the Service provider as stated in the Contract are not subject to any adjustment during the performance of the contract except as otherwise specified in the Contract.</p>                                                                                     |
| <b>6.3. Payment for Additional Services</b> | <p>6.3.1. In case of additional services beyond daily service duration are required, the Service Provider shall have to arrange and provide the additional services on written or verbal request of Client at any time. Client shall make an additional payment to the Service Provider on pro-rata basis of the relevant BOQ item/Price Schedule as following equation:</p> $\frac{\text{Monthly charges as per the Price Schedule}}{\text{Resources as per proposed management plan}} / (9 \text{ hours})$ |



| <b>6. Payments to the Service Provider</b>  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                             | (Not applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>6.4. Terms and Conditions of Payment</b> | <p>6.4.1. The payments shall be made to the Service Provider on monthly basis after adjustment of any claims/ deduction against the Service Provider.</p> <p>6.4.2. In case of unavailability of services, Client will make deductions accordingly.</p> <p>6.4.3. Payments will be made upon submission of invoice/s, after confirmation of satisfactory services by authorized officer of Client on a monthly basis. Furthermore, payments will be made to the service provider as per actual services rendered against the services after adjusting the additional/ unperformed services or reduction of service, as mentioned in the Contract or subsequently conveyed by the Client.</p> <p>6.4.4. With every monthly invoice for release of payment, the Service Provider shall attach evidence of timely disbursement of wages/salaries/remuneration and other regulatory payments to its resources used under this contract for the preceding month.<br/>(Not applicable)</p> <p>6.4.5. With the Final Statement / Bill, the Service Provider shall give to the Client a written discharge as per the format attached confirming that the total of the Final Statement/Bill represents full and final settlement of all monies due to the Service Provider arising out of or in respect of the Contract.</p> <p>6.4.6. After completion of the contract, the service provider will sign the contract closure certificate.</p> |
| <b>6.5. Currency of Payment</b>             | 6.5.1. All Payments shall be made in Pak. Rupees.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>6.6. Taxes and Duties</b>                | <p>6.6.1 All applicable taxes shall be deducted by Client at source unless a valid tax / duty exemption certificate is submitted by the Service Provider.</p> <p>6.6.2 The Service Provider is bound to pay provincial and other taxes, duties, liabilities, license fees etc. due to concerned department directly, and is bound to discharge all duties and liabilities in this</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |



**6. Payments to the Service Provider**

|  |                                                                                                         |
|--|---------------------------------------------------------------------------------------------------------|
|  | regard. Any concealing facts in this regard would lead to termination of Contract and blacklisting etc. |
|--|---------------------------------------------------------------------------------------------------------|

**7. Quality Control**

|                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>7.1. Performance Standards</b>                                      | 7.1.1. The Service Provider will maintain the highest level of service standards as per best industry practice or as specified in this contract.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>7.2. Correction of Defects, and Penalty for Lack of Performance</b> | <p>7.2.1. Client shall check the Service Provider's work and bring to the knowledge of the Service Provider of any defects that are found. Such checking shall not affect the Service Provider's responsibilities.</p> <p>7.2.2. The Client's authorized Officer shall serve a written warning to the Service Provider to improve the quality of Services and remove the deficiencies. For each deficiency and poor service, Client will impose a penalty as per Clause 3.11.</p> <p>7.2.3. The Service Provider shall adhere to service standards accordingly and cover the performance gaps. Failing which, Client may issue notice to the Service Provider.</p> <p>7.2.4. If the Service Provider fails to deliver the Services as per Contract, despite previous warnings in writing persistently or flagrantly neglecting to comply with any of his obligations under the Contract, Client may after giving the 14 days' notice to Service Provider terminate the Contract. Notwithstanding anything in contained in the Contract and / or applicable law, the Performance Guarantee shall be forfeited and Client shall also debar the Service Provider from participation in future Contracts.</p> |

**8. Resolution of Disputes**

|                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>8.1. Disputes Resolution Procedure</b> | <p>8.1.1. If any dispute arises between the parties (Service Provider and Client), regarding the performance of the Services or anything contained in the Contract, the matter shall be referred to the Director Engineering or any other officer authorized by the competent authority at Client who will examine the matter in detail and give a decision.</p> <p>8.1.2. In case any party is not satisfied with the decision, the matter shall be referred to arbitration in accordance with the Arbitration Act, 1940.</p> |
|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**9. Health, Safety, Utilities, First Aid Facilities**

|                                         |                                                                                                                                                                                                  |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9.1. Health, Safety, Environment</b> | 9.1.1. The Service Provider shall comply with all statutory and regulatory requirements related to Health, Safety, Environment and Security (HSE&S) as well as Client's instructions, procedures |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|



|                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>and Security (HSE&amp;S)</b>                                 | <p>or policies related thereto, at no additional cost to Client. The costs of supplying and/or doing all such things required for the purpose as per industry practice shall be deemed to be included in the amounts payable under this Agreement to the Service Provider.</p> <p>9.1.2. Client may periodically check the Service Provider's compliance with standard HSE&amp;S practices and conduct safety inspections as and when it deems fit. The Service Provider shall ensure that Client's recommendations and industry standards in this regard are implemented without any delay.</p> <p>9.1.3. The Service Provider shall provide Client information about its working practices, materials and equipment and shall operate in a manner which does not compromise Client's security or environment standards and the safety and health of its employees and other people. The Service Provider shall also provide Client with any information which it may have related to a potential or actual security threat to Client.</p> <p>9.1.4. The Service Provider shall confirm in writing that its personnel are fully trained to execute the Services safely and shall ensure that they understand all risks and hazards associated with the Services.</p> <p>9.1.5. The Service Provider shall pay special attention to the following environmental protection measures:</p> <ol style="list-style-type: none"> <li>Use of clean fuels to minimize air polluting emissions.</li> <li>Control of other air pollutants.</li> <li>Recovery and recycling of usable materials.</li> <li>Control of vehicle noise.</li> <li>Control of noise from power facilities.</li> <li>Limitation of Vibrations.</li> <li>Preservation of natural land to the extent possible.</li> <li>Preservation of archaeological Sites.</li> <li>Careful handling, storage and utilization of hazardous radioactive materials, toxic chemicals etc.</li> </ol> <p>9.1.6. Client reserves the right to terminate this Contract without notice to the Service Provider in the event of violation of any of the above instructions by the Service Provider and related HSE&amp;S requirements of Client communicated to the Service Provider from time to time.</p> |
| <b>9.2. Electric Power Supply, Water Supply, Telephone etc.</b> | <p>9.2.1. Water and electric power for rendering the services under the Contract will be provided by Client. Expense regarding the required cables/wires, switches etc. for Service Provider's tools/ equipment shall have to be borne by the Service Provider. The Service Provider shall make his own arrangement at his own expenses for the telephone, computer and fax etc. Cabinets for storage of Service Provider's tools/ equipment etc. shall be</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |



|                                  |                                                                                                                                                                                                           |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                  | arranged by the Service Provider and placed at location allocated by Client.                                                                                                                              |
| <b>9.3. First aid Facilities</b> | 9.3.1. The Service Provider shall provide its resources with free first-aid facilities and treatment at the premises and shall, for this purpose, keep a properly equipped first aid kit at the premises. |

| <b>10. Corrupt and Fraudulent Practices</b>             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>10.1. Corrupt &amp; Fraudulent Practices</b>         | <p>10.1.1. The Client requires compliance with its policy regarding corrupt and fraudulent practices. In pursuit of this policy, the Client follows, inter alia, the instructions contained in <b>Rule 2(1)(f) of PPR 2004</b> which defines:</p> <ul style="list-style-type: none"> <li>i. <i>"corrupt and fraudulent practices"</i> in respect of procurement process, shall be either one or any combination of the practices including, -</li> <li>ii. <i>"coercive practices"</i> which means any impairing or harming or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence the actions of a party to achieve a wrongful gain or to cause a wrongful loss to another party;</li> <li>iii. <i>"collusive practices"</i> which means any arrangement between two or more parties to the procurement process designed to stifle open competition for any wrongful gain, and to establish prices at artificial, non-competitive levels;</li> <li>iv. <i>"corrupt practices"</i> which means the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence the acts of another party for wrongful gain;</li> <li>v. <i>"fraudulent practices"</i> which means any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation; and</li> <li>vi. <i>"obstructive practices"</i> which means harming or threatening to harm, directly or indirectly, persons to influence their participation in a procurement process, or affect the execution of a contract;"</li> </ul> |
| <b>10.2. Mechanism Blacklisting and cross-debarring</b> | <p>10.2.1. The client will terminate the contract if it determines that the Service Provider recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive and obstructive practices in competing for the contract in question;</p> <p>10.2.2. The client will sanction a Service Provider, including declaring the Service Provider ineligible, either indefinitely or for a stated period, to be awarded a client's contract if at any time it determines that the service provider has, directly or through</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |



|                                               | <p>an agent, engaged in corrupt, fraudulent, collusive or coercive and obstructive practices in competing for, or in executing Client's contract; and</p> <p>10.2.3. Under <b>Rule 19 of PPR-2004</b>, "The Client can inter alia blacklist Service Provider found to be indulging in corrupt or fraudulent practices. Such barring action shall be duly publicized and communicated to the PPRA.</p> <table border="1"> <thead> <tr> <th>NATURE OF OFFENSE / FAULT</th><th>MEANS OF VERIFICATION</th></tr> </thead> <tbody> <tr> <td><b>Corruption</b></td><td>Actual instance verifiable as per law of land and applicable rules and regulations of NIBAF PAKISTAN</td></tr> <tr> <td><b>Deviation from commitment</b></td><td>If the bidder deviates from its prior commitment or declaration made regarding the bid or proposal submitted by the bidder.</td></tr> <tr> <td><b>Fraud</b></td><td>Cross verification of documentary undertakings submitted by Contractor/Bidder/Consultant/Supplier</td></tr> <tr> <td><b>Collusion</b></td><td>Results of Bid/Proposal analysis resulting in substantive evidence of collusion</td></tr> <tr> <td><b>Performance Deficiencies</b></td><td>Documented evidence in form of performance deficiencies not suitably responded or defended by Contractor/Bidder/ Supplier/ Consultant</td></tr> </tbody> </table> <p>However, such barring action shall be undertaken only after Service Provider who is to be barred and blacklisted shall be accorded adequate opportunity of being heard. Decision of the Blacklisting Committee of Client will be final and conclusive.</p> | NATURE OF OFFENSE / FAULT | MEANS OF VERIFICATION | <b>Corruption</b> | Actual instance verifiable as per law of land and applicable rules and regulations of NIBAF PAKISTAN | <b>Deviation from commitment</b> | If the bidder deviates from its prior commitment or declaration made regarding the bid or proposal submitted by the bidder. | <b>Fraud</b> | Cross verification of documentary undertakings submitted by Contractor/Bidder/Consultant/Supplier | <b>Collusion</b> | Results of Bid/Proposal analysis resulting in substantive evidence of collusion | <b>Performance Deficiencies</b> | Documented evidence in form of performance deficiencies not suitably responded or defended by Contractor/Bidder/ Supplier/ Consultant |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------|-------------------|------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------|---------------------------------------------------------------------------------------------------|------------------|---------------------------------------------------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| NATURE OF OFFENSE / FAULT                     | MEANS OF VERIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                           |                       |                   |                                                                                                      |                                  |                                                                                                                             |              |                                                                                                   |                  |                                                                                 |                                 |                                                                                                                                       |
| <b>Corruption</b>                             | Actual instance verifiable as per law of land and applicable rules and regulations of NIBAF PAKISTAN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                           |                       |                   |                                                                                                      |                                  |                                                                                                                             |              |                                                                                                   |                  |                                                                                 |                                 |                                                                                                                                       |
| <b>Deviation from commitment</b>              | If the bidder deviates from its prior commitment or declaration made regarding the bid or proposal submitted by the bidder.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                           |                       |                   |                                                                                                      |                                  |                                                                                                                             |              |                                                                                                   |                  |                                                                                 |                                 |                                                                                                                                       |
| <b>Fraud</b>                                  | Cross verification of documentary undertakings submitted by Contractor/Bidder/Consultant/Supplier                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                       |                   |                                                                                                      |                                  |                                                                                                                             |              |                                                                                                   |                  |                                                                                 |                                 |                                                                                                                                       |
| <b>Collusion</b>                              | Results of Bid/Proposal analysis resulting in substantive evidence of collusion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                           |                       |                   |                                                                                                      |                                  |                                                                                                                             |              |                                                                                                   |                  |                                                                                 |                                 |                                                                                                                                       |
| <b>Performance Deficiencies</b>               | Documented evidence in form of performance deficiencies not suitably responded or defended by Contractor/Bidder/ Supplier/ Consultant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                           |                       |                   |                                                                                                      |                                  |                                                                                                                             |              |                                                                                                   |                  |                                                                                 |                                 |                                                                                                                                       |
| <b>10.3. Beneficial Ownership information</b> | <p><b>10.3.1. Beneficial Ownership information</b></p> <p>For Services/works worth Rs.50M or above, the bidder shall provide Beneficial Ownership information on the prescribed Form. Failure to provide the required information of the beneficial ownership by the company or submission of false or partial information, the procuring agency shall:</p> <ol style="list-style-type: none"> <li>Blacklist the said company in accordance with rule 19(1)(a) of Public Procurement Rules, 2004,</li> <li>Reject the bid of the said company.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                           |                       |                   |                                                                                                      |                                  |                                                                                                                             |              |                                                                                                   |                  |                                                                                 |                                 |                                                                                                                                       |

| <b>11. Disclaimer / Additional Information</b>   |                                                                                                                                                                                                          |
|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>11.1. Disclaimer / Additional Information</b> | The Client, at any stage, may require the Service Provider to provide information concerning their professional, technical, financial, legal, managerial competence, clearance from AML/CFT or any other |



|                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                          | information that is not specifically required under the Contract. The Services Provider upon Clients' first written request without cavil or arguments shall immediately provide the requisite information.                                                                                                                                                                                                                                                                                                                                                               |
| <b>12. Onboarding and Off boarding</b>   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>12.1. Onboarding and Off boarding</b> | In case of conclusion or termination of Contract due to any reason, the Service Provider is under obligation to handover all equipment/ assets (owned by Client which has been handed over to the Service Provider under the Contract) in safe, sound and working condition to new service provider. The Service Provider shall prepare a complete checklist as instructed by the Client providing all details. A formal handing over and taking over shall be made between the out-going service provider and in-coming service provider with the witness of the Client. |
| <b>13. Non-Disclosure Agreement</b>      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>13.1. Non-Disclosure Agreement</b>    | The service provider will sign the Non-Disclosure Agreement as per template provided with bidding documents.                                                                                                                                                                                                                                                                                                                                                                                                                                                              |



### SPECIAL CONDITIONS OF CONTRACT (SCC)

The following Special Conditions of Contract shall supplement the General Conditions of Contract. Whenever there is a conflict, the provisions herein shall prevail over those in the General Conditions of Contract.

| Number of GCC Clause | Amendments of, and Supplements to, Clauses in the General Conditions of Contract                                                                                                                                                                |
|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1.1.1(d)</b>      | The Client is, <i>NIBAF Pakistan</i>                                                                                                                                                                                                            |
| <b>1.1.1(k)</b>      | The Service Provider is <i>[ insert name]</i>                                                                                                                                                                                                   |
| <b>1.1.1(e)</b>      | The Title & Reference of the procurement is;<br><br><i>Fumigation and pest control services at National Institute of Banking and Finance Pakistan (NIBAFP) Islamabad &amp; Karachi</i><br><br><i>Reference No: ITB No. NIBAFP/ENGG/ 041 /25</i> |
| <b>1.5</b>           | The addresses are:<br><br>Client: NIBAF Pakistan Pitras Bukhari Road, Sector H-8/1, Islamabad.                                                                                                                                                  |
| <b>1.6</b>           | The Authorized Representatives will be nominated in the Work order.                                                                                                                                                                             |
| <b>3.12</b>          | 5% of the Contract Price stated in Letter of Acceptance / Award in the form of <b>Pay Order/Demand Draft/Deposit at Call.</b>                                                                                                                   |
| <b>6.5</b>           | Payment shall be made in Pak Rupees.                                                                                                                                                                                                            |
| <b>8.1.2</b>         | Place of arbitration would be the place of contract signing.                                                                                                                                                                                    |



### **STANDARD FORMS**

(Note: Standard Forms provided in this document for securities are to be issued by NIBAFP. In case the bidder chooses to issue a bond for accompanying his bid or performance of contract or receipt of advance, the relevant format shall be tailored accordingly without changing the spirit of the Forms of securities.)



**SECTION VIII- Contract for Fumigation and pest control services at National Institute of Banking and Finance Pakistan (NIBAFP) Islamabad & Karachi**

This Contract \_\_\_\_\_ at NIBAF Pakistan \_\_\_\_\_ is made at the \_\_\_\_\_ day of the month of \_\_\_\_\_ 202\_\_.

**BETWEEN**

**NIBAF Pakistan** \_\_\_\_\_ having its office located at -----  
----- represented by the \_\_\_\_\_ (hereinafter referred as “**Client**”) (which expression, wherever the context so required, shall include its heirs, executors, assigns, and administrators as the case may be). of the First Part.

**AND**

M/s. \_\_\_\_\_ a partnership, firm, company having its office located at \_\_\_\_\_ represented by Mr. \_\_\_\_\_, an adult, resident of \_\_\_\_\_ (hereinafter referred as “**Service Provider**”) (which expression, wherever the context so required, shall include its heirs, executors, assigns, and administrators as the case may be) of The Second Part.

WHEREAS Client is desirous of \_\_\_\_\_ from an independent Service Provider for which purpose Client issued an Invitation to Bid (ITB) No. ED/ \_\_ / \_\_ calling for bids in the manner as provided for in the Public Procurement Rules, 2004 (PPR-2004).

AND WHEREAS the Service Provider submitted its bid in response to the Client’s ITB and the bid of the Service Provider has been accepted by the Client, where after, Client has offered to the Service Provider to perform the services as per this contract.

AND WHEREAS the Service Provider having represented to Client that they have the required professional skills, and personnel and technical resources, have agreed to provide the Services on the terms and conditions set forth in this contract at an agreed contract price.

NOW THEREFORE the parties hereto agree as follows:

The following documents attached hereto shall be deemed to form an integral part of this contract:

- General Conditions of Contract;
- Special Conditions of Contract;
- Instructions to bidders and bid data sheet
- Bidding Documents-Section V
- Bidding Documents-Section VI



- Beneficial Ownership (if applicable)
- Letter of Acceptance
- Performance Guarantee
- Addendum / corrigendum (If any)
- Integrity Pact (If applicable)
- Non-Disclosure Agreement (If applicable)

The mutual rights and obligations of Client and the Service Provider shall be as set forth in the Conditions of Contract and Invitation to Bid (ITB), in particular:

- a)** The Service Provider shall carry out the Services only through its regular / contracted employees, 'in accordance with the provisions of the Conditions of Contract and ITB; and
- b)** Client shall make payments to the Service Provider in accordance with the provisions of the same after deduction of all the applicable taxes required under the existing laws at the time of payment and recover damages, if any, during provision of the services.

IN WITNESS WHEREOF, the Parties hereto have caused this contract to be signed in their respective names as of the day and year first above written.

For and on behalf of NIBAF Pakistan \_\_\_\_\_

\_\_\_\_\_  
[Authorized Representative] (Name, Designation and signature)

Witness-1:

Signed by: \_\_\_\_\_

CNIC #: \_\_\_\_\_

Witness-2:

Signed by: \_\_\_\_\_

CNIC #: \_\_\_\_\_

For and on behalf of \_\_\_\_\_

\_\_\_\_\_  
[Authorized Representative] (Name, Designation, Signature, CNIC Number)

Witnesses-1:

Signed by: \_\_\_\_\_

CNIC # : \_\_\_\_\_

Witness-2:

Signed by: \_\_\_\_\_



CNIC #: \_\_\_\_\_

---

For Bidder  
(Sign and Stamp)



For NIBAF  
(Sign and Stamp)

**(INTEGRITY PACT)**

**DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC.  
PAYABLE BY THE SUPPLIERS OF GOODS, SERVICES & WORKS IN  
CONTRACTS WORTH RS. 10.00 MILLION OR MORE**

Contract No. \_\_\_\_\_ Dated \_\_\_\_\_

Contract Value: \_\_\_\_\_

Contract Title: \_\_\_\_\_

..... [name of Supplier] hereby declares that it has not obtained or induced the procurement of any contract, right, interest, privilege or other obligation or benefit from Government of Pakistan (GOP) or any administrative subdivision or agency thereof or any other entity owned or controlled by GOP through any corrupt business practice.

Without limiting the generality of the foregoing, [name of Supplier] represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever form from GOP, except that which has been expressly declared pursuant hereto.

[name of Supplier] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with GOP and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

[name of Supplier] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other rights and remedies available to GOP under any law, contract or other instrument, be voidable at the option of GOP.

Notwithstanding any rights and remedies exercised by GOP in this regard, [name of Supplier] agrees to indemnify GOP for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to GOP in an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by [name of Supplier] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever form from GOP.

Name of Buyer: .....

Name of Seller/Supplier: .....

Signature: .....

Signature: .....

[Seal]

[Seal]



**FORM OF PERFORMANCE GUARANTEE**  
(Bank Guarantee)

Guarantee No. \_\_\_\_\_  
Executed on \_\_\_\_\_

(Letter by the Guarantor to NIBAF Pakistan)

Name of Guarantor (Scheduled Bank in Pakistan) with  
address: \_\_\_\_\_

Name of Principal (Service Provider) with  
address: \_\_\_\_\_

Penal Sum of Guarantee (express in words and  
figures) \_\_\_\_\_

Letter of Acceptance No. \_\_\_\_\_ Dated \_\_\_\_\_

KNOW ALL MEN BY THESE PRESENTS, that in pursuance of the terms of the Bidding documents and above said Letter of Acceptance (hereinafter called the Documents) and at the request of the said Service Provider we, the Guarantor above named, are held and firmly bound unto the NIBAF Pakistan (hereinafter referred as "NIBAFP") in the penal sum of the amount stated above, for the payment of which sum well and truly to be made to NIBAFP, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that whereas the Service Provider has accepted NIBAFP's above said Letter of Acceptance for \_\_\_\_\_ (Name of Contract) for the \_\_\_\_\_ (Name of Project).

NOW THEREFORE, if the Service Provider shall well and truly perform and fulfill all the undertakings, covenants, terms and conditions of the said Documents during the original terms of the said Documents and any extensions thereof that may be granted by NIBAFP, with or without notice to the Guarantor, which notice is, hereby, waived and shall also well and truly perform and fulfill all the undertakings, covenants terms and conditions of the Contract and of any and all modifications of the said Documents that may hereafter be made, notice of which modifications to the Guarantor being hereby waived, then, this obligation to be void; otherwise to remain in full force and virtue till all requirements of Conditions of Contract are fulfilled.

Our total liability under this Guarantee is limited to the sum stated above and it is a condition of any liability attaching to us under this Guarantee that the claim for payment in writing shall be received by us within the validity period of this Guarantee, failing which we shall be discharged of our liability, if any, under this Guarantee.

We, \_\_\_\_\_ (the Guarantor), waiving all objections and defenses under the Contract, do hereby irrevocably and independently guarantee to pay to NIBAFP without delay upon the NIBAFP's first written demand without cavil or arguments and without requiring NIBAFP to prove or to show grounds or reasons for such demand any sum or sums up to the amount stated above, against the NIBAFP's written declaration that the Principal has refused or failed to perform the obligations under the Contract, for which payment will be effected by the Guarantor to NIBAFP's designated NIBAFP and Account Number.

PROVIDED ALSO THAT NIBAFP shall be the sole and final judge for deciding whether the Service Provider has duly performed his obligations under the Contract or has defaulted in fulfilling said obligations and the Guarantor shall pay without objection any sum or sums up to the amount stated above upon first written demand from NIBAFP forthwith and without any reference to the Principal or any other person.



IN WITNESS WHEREOF, the above bounded Guarantor has executed this Instrument under its seal on the date indicated above, the name and corporate seal of the Guarantor being hereto affixed and these presents duly signed by its undersigned representative, pursuant to authority of its governing body.

---

For Bidder  
(Sign and Stamp)

Page 31 of 43



For NIBAFP  
(Sign and Stamp)

## Confidentiality and Non-Disclosure Agreement

Effective Date: \_\_\_\_\_

### Non-Disclosure Agreement

THIS AGREEMENT made on \_\_\_\_\_ between **NIBAF Pakistan**, having its registered office -  
----- hereinafter referred to as the **DISCLOSING PARTY**  
-and-

The Director Administration a company having its registered office at \_\_\_\_\_,  
hereinafter referred to as the **RECEIVING PARTY** the (hereinafter together referred to as "the parties")

WHEREAS, the parties believe that they would mutually benefit by sharing certain **Confidential/Proprietary Information** (as defined herein) and believe it is in the interest of both the parties to ensure that all such confidential/proprietary information of the **DISCLOSING PARTY** will be safeguarded and carefully protected by the **RECEIVING PARTY**.

NOW THEREFORE, for consideration the adequacy of which is hereby acknowledged and intending to be legally bound, the parties hereby agree as follows:

#### 1. Purpose of this Non-Disclosure Agreement

This Non-Disclosure Agreement serves to protect all confidential information and intellectual property to which Receiving Party shall have access to and/or developed for NIBAF Pakistan.

#### Confidentiality and Acknowledgement

"Confidential Information" means any information directly or indirectly concerning, or related to the:

- Information about the activities of the Disclosing Party.
- Information including but not limited to:
  - ◆ Policies
  - ◆ Procedures
  - ◆ Business Rules and Plans
  - ◆ Validation Checks, all project related information
  - ◆ Process followed etc.
- Any other information that recipient obtained from Disclosing Party deliberately or otherwise during the course of this exercise.

Whereas parties have agreed that the Disclosing Party has disclosed or may disclose certain confidential and proprietary information (*including, without limitation, internal policies & procedures, computer programs, technical drawings, algorithm, know-how, formulas, processes, ideas, whether patent or not and other technical, business, financial, customer and product development plans, forecast, strategies and information which to the extent previously, presently or subsequently disclosed to the Receiving party is hereinafter referred to as the **Confidential/Proprietary Information** of the Disclosing Party*) to the Receiving Party as per agreed scope of services. Confidential Information also includes proprietary or confidential information of any third party that may disclose such information to either party in the course of the other party's business.

The Receiving Party agrees to treat above types of information as secret and shall not at any time for any reason is permitted to disclosed to any person or otherwise use any unpublished information relating to the Disclosing Party.

Further, the Receiving party agrees:



- (i) To hold the DISCLOSING PARTY's PROPRIETARY INFORMATION in confidence and take reasonable precautions to protect such PROPRIETARY INFORMATION (including, without limitation, all precautions the RECEIVING PARTY employs with respect to its confidential materials).
- (ii) Not to divulge any such PROPRIETARY INFORMATION or any information derived therefrom to any third person.
- (iii) Not to make any use whatsoever at any time of such PROPRIETARY INFORMATION except to evaluate internally its relationship with the DISCLOSING PARTY
- (iv) Not to copy or reverse-engineer any such PROPRIETARY INFORMATION,
- (v) To provide Disclosing Party, upon request, a list of all such persons who have been given access to Confidential Information.

## **2. Term of agreement**

This agreement shall commence as of the effective date of agreement and shall remain in full force and effect for 10 years from the effective date.

## **3. Remedies**

The RECEIVING PARTY acknowledges that breach of this Agreement, Disclosing Party, in addition to terminating the contract \_\_\_\_\_ (add title of contract) and taking other actions available to it, may obtain preliminary and permanent court injunctions to stop the breach, and may also sue to recover from the Recipient an amount equal to the damages that may be caused by the breach together with all costs and expenses, including attorney's fees incurred by NIBAF Pakistan in taking.

## **4. Applicable laws**

This agreement shall be governed by and constructed in accordance with the laws of Pakistan.

This Agreement constitutes the sole understanding of the parties about this subject matter and may not be amended or modified except in writing signed by each of the parties to the Agreement.



|                                                                   |                                                                            |
|-------------------------------------------------------------------|----------------------------------------------------------------------------|
| <b><u>NIBAF Pakistan,</u></b><br><b><u>(Disclosing Party)</u></b> | <b><u>Agreed to and Accepted by</u></b><br><b><u>(Receiving Party)</u></b> |
| Signature of nominated officer and Date                           | Signature of authorized representative and Date                            |
| Name                                                              | Name                                                                       |
| <b><u>WITNESS:</u></b>                                            | <b><u>WITNESS:</u></b>                                                     |
| _____                                                             | _____                                                                      |
| CNIC No. _____                                                    | CNIC No. _____                                                             |



### Discharge Certificate

Date: \_\_\_\_\_

**ITB No:** ITB No. NIBAFP/ENGG/ 041 /25

**Title:** Fumigation and pest control services at National Institute of Banking and Finance Pakistan (NIBAFP) Islamabad & Karachi

**Dear Sir,**

I/We, M/s -----, hereby certify that the total of the Final Statement / Bill represents full and final settlement of all monies due to the us arising out of or in respect of the Contract.

Upon payment of Final Statement/Bill, I/We, M/s ----- hereby irrevocably and unconditionally waives all claims, direct, indirect or consequential arising out in connection with the Contract.

Seal & Signature of Service

Provider: \_\_\_\_\_

Date: \_\_\_\_\_

-----End of Volume-I-----





**NATIONAL INSTITUTE OF BANKING AND FINANCE PAKISTAN  
STATE BANK OF PAKISTAN**

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**Fumigation and pest control services at National Institute of Banking  
and Finance Pakistan (NIBAFP) Islamabad & Karachi**

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**BIDDING AND CONTRACT DOCUMENTS**

**VOLUME-II**

**FINANCIAL BID**



**April 25**

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For Bidder  
(Sign and Stamp)

Page 37 of 43



For NIBAFP  
(Sign and Stamp)

**Section V- Form for Financial Bid**

**Form-I Financial Bid Submission Form  
(Financial Bid Submission Form)  
(ON SERVICE PROVIDER'S LETTERHEAD)**

Date: \_\_\_\_\_

**To:**

\_\_\_\_\_  
NIBAF Pakistan

**Dear Sir:**

Having examined the bidding documents, the receipt of which is hereby duly acknowledged, we, the undersigned, offer requisite services in conformity with the said bidding documents as may be ascertained in accordance with the Technical Bid and Schedule of Prices attached herewith and made part of this Bid.

We undertake, in case our Bid is accepted, to deliver the services in accordance with the Tender Documents and other terms and conditions of the contract.

If our Bid is accepted, we will obtain the guarantee of a bank in a sum equivalent to **5%** of the contract amount for the due performance of the Contract, in the form prescribed by NIBAFP.

We agree to abide by this Bid for a period of **180 (One Hundred Eighty Days)** from the date fixed for Bid opening under **IB.20** of the Instructions to Bidders, and it shall remain binding upon us and maybe accepted at any time before the expiration of that period.

If our Bid is accepted then until a formal contract is prepared and executed, this Bid, together with your written acceptance thereof and your notification of award, shall constitute a binding contract between us.

We understand that you are not bound to accept the Most Advantageous or any bid you may receive.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 202\_\_.

\_\_\_\_\_  
[Seal & signature]      [in the capacity of]

Duly authorized to sign Bid for and on behalf of \_\_\_\_\_



**Form II – Price Schedule**  
**The Financial Bid (LOT-I NIBAFP Islamabad)**

Name of Bidder\_\_\_\_\_

Reference Number: ITB No. NIBAFP/ENGG/ 041 /25

The bidders must quote the rates for various services mentioned in tender documents, nature of services/service execution area, scope of services and other requirement mentioned in the tender documents Vol-I;

| Sr.<br>No. | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Unit | Qty | Rate (Rs.) | Amount (Rs.) |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----|------------|--------------|
| 1          | Fumigation (Spray & Thermal Fogging) using Deltametharine (@ 20ml/liter. of water for spray & @30ml/liter of water for fogging), Lambda Cyhalothrin, Cypermethrin of M/s Ali Akbar or approved equivalent make, or any other active ingredient duly approved by the NIBAFP, complete in all respects as per site conditions and as directed by Engineer In-charge. Also including the cost of gel treatment of all floors of the mentioned buildings after every treatment on drawers, cupboards, tables, Almira's etc. for insects like cockroaches' etc. using boric acid, fipronil, milk powder or any other active ingredient chemical duly approved by NIBAFP. The service provider will also apply insect killing powder as and when required. The contractor will have to treat all the below mentioned areas after every 30 days for (12) Twelve Months (total 12 full fledge treatments) & also to attend the complaints as & when received from any section(s), floor(s) or department(s) during the intermediate period between two treatments. |      |     |            |              |
| (a)        | Academic Block (Ground plus 02 floor & Roof)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Job  | 12  |            |              |
| (b)        | Hostel Block (Basement + Ground + 03 story building & Roof)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Job  | 12  |            |              |



|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |     |    |  |  |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--|--|
| (c) | Annex Building I & II (Ground & Roof)                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Job | 12 |  |  |
| (d) | Servant Block (Basement + Ground + 02 story building & Roof)                                                                                                                                                                                                                                                                                                                                                                                                                                         | Job | 12 |  |  |
| (e) | Driver, Plant, Generator Rooms (Ground & Roof)                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Job | 12 |  |  |
| (f) | Circulation and open areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Job | 12 |  |  |
| 2   | Same as above Item No. 1 but at cafeteria including kitchen & washing area on Fortnightly Basis (after every 15 days)                                                                                                                                                                                                                                                                                                                                                                                | Job | 24 |  |  |
| 3   | Rodent control treatment of entire premises using rodenticide Brodificam, Barium Carbonate, Calcium Phosphide or any other active ingredient duly approved by NIBAFP in all the Buildings & open areas of the NIBAFP Islamabad. Also including the cost of attending all complaints as and when received from any section(s), floor(s) or department(s) during the intermediate period between two treatments. Complete in all respects as per site conditions or as directed by Engineer In-charge. | Job | 12 |  |  |

**Rupees (in words):** \_\_\_\_\_

**only**

**Note:**

1. All duties, taxes, liabilities including overheads, transportation charges etc. and other levies payable by the Bidder under the Contract, or for any other cause shall be included in the total Bid price submitted by the Bidder.
2. Bid shall be compliant with all the prevailing & applicable laws of Pakistan and any of the Provinces of Pakistan necessary for execution of these services.
3. Since participating bidders are required to ensure compliance with relevant laws, therefore, NIBAFP may ask any or all of the bidders whose financial bid will be opened for detailed breakup of financial bid in order to ascertain the economic viability.
4. While assessing the economic viability, if NIBAFP found that cost quoted by the any technically qualified bidder is not workable to comply the provisions of contract, NIBAFP reserves the right to reject such bid/s.



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For Bidder  
(Sign and Stamp)

Page 41 of 43



For NIBAFP  
(Sign and Stamp)

**Form II – Price Schedule**  
**The Financial Bid (LOT-II NIBAFP Karachi)**

Name of Bidder\_\_\_\_\_

Reference Number: ITB No. NIBAFP/ENGG/ 041 /25

The bidders must quote the rates for various services mentioned in tender documents, nature of services/service execution area, scope of services and other requirement mentioned in the tender documents Vol-I;

| Sr.<br>No. | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Unit | Qty | Rate (Rs.) | Amount (Rs.) |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----|------------|--------------|
| 1          | Fumigation (Spray & Thermal Fogging) using Deltametharine (@ 20ml/liter. of water for spray & @30ml/liter of water for fogging), Lambda Cyhalothrin, Cypermethrin of M/s Ali Akbar or approved equivalent make, or any other active ingredient duly approved by the NIBAFP, complete in all respects as per site conditions and as directed by Engineer In-charge. Also including the cost of gel treatment of all floors of the mentioned buildings after every treatment on drawers, cupboards, tables, Almira's etc. for insects like cockroaches' etc. using boric acid, fipronil, milk powder or any other active ingredient chemical duly approved by the NIBAFP. The service provider will also apply insect killing powder as and when required. The contractor will have to treat all the below mentioned areas after every 30 days for (12) Twelve Months (total 12 full fledged treatments) & also to attend the complaints as & when received from any section(s), floor(s) or department(s) during the intermediate period between two treatments. |      |     |            |              |
| (a)        | Ground, Mezzanine & 1-3 Floors including roof, parking, washrooms (G+M+ 3 floor & Roof)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Job  | 12  |            |              |
| (b)        | Circulation and open areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Job  | 12  |            |              |



|   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |     |    |  |  |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--|--|
| 2 | Rodent control treatment of entire premises using rodenticide Brodificam, Barium Carbonate, Calcium Phosphide or any other active ingredient duly approved by the NIBAFP in the Buildings & open areas of NIBAFP Karachi. Also including the cost of attending all complaints as and when received from any section(s), floor(s) or department(s) during the intermediate period between two treatments. Complete in all respects as per site conditions or as directed by Engineer In-charge. | Job | 12 |  |  |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--|--|

**Rupees (in words):** \_\_\_\_\_

**only**

**Note:**

5. All duties, taxes, liabilities including overheads, transportation charges etc. and other levies payable by the Bidder under the Contract, or for any other cause shall be included in the total Bid price submitted by the Bidder.
6. Bid shall be compliant with all the prevailing & applicable laws of Pakistan and any of the Provinces of Pakistan necessary for execution of these services.
7. Since participating bidders are required to ensure compliance with relevant laws, therefore, NIBAFP may ask any or all of the bidders whose financial bid will be opened for detailed breakup of financial bid in order to ascertain the economic viability.
8. While assessing the economic viability, if NIBAFP found that cost quoted by the any technically qualified bidder is not workable to comply the provisions of contract, NIBAFP reserves the right to reject such bid/s.

